

ROCHDALE BOROUGH COUNCIL
PERSON SPECIFICATION

Learning Supervisor

Grade 4 (SCP) 7-11

Note to Applicants

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

- The *Essential* Criteria are for the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
- The *Desirable* Criteria are used to help decide between candidates who meet **ALL** the Essential Criteria.
- The *How Identified* column shows how the Council will obtain the necessary information about you.
- If the How Identified column says the Application Form next to an Essential Criteria or a Desirable Criteria, you **MUST** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

ATTRIBUTES	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS AND EXPERIENCE	• To possess or be working towards a Level 3 qualification in a relevant discipline i.e. Teaching Assistance/Supporting Teaching and Learning or Cover Supervision • To possess GCSE English and Mathematics at Grade A*- C, or GCSE Level 4 - 9, or a Level 2 qualification in Literacy and Numeracy. • Experience of supervising staff or young people.	Application Form/ Checking of Certificates	• Experience of working in a school or with young people.	Application Form
SKILLS AND KNOWLEDGE	• Excellent classroom and behaviour management. • Ability to relate to children and adults. • Excellent time management. • Excellent communication skills both oral and written. • Ability to offer a firm but friendly approach and be self-confident in dealing with young people.	Application Form/Interview		

	• Ability to work constructively as part of a team, understanding classroom role and responsibilities and your own position within these. • Willingness to participate in development and training opportunities.			
SPECIAL WORKING CONDITIONS	• Ability to attend occasional evening meetings. • The ability to converse at ease with customers and service users and provide advice in accurate spoken English.			