

ROCHDALE METROPOLITAN BOROUGH COUNCIL

PERSON SPECIFICATION – MAIN SCALE CLASS TEACHER – PART TIME

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	Qualified Teacher Status. Experience of being a Foundation stage class teacher.	Application form, checking of Certificates and letter of application.	Teaching experience across the primary age range	Application form.
Work-Related Experience and Associated Skills	Evidence of: Expert knowledge of the EYFS statutory framework. Understanding of high-quality teaching and learning strategies in EYFS and the ability to model this for others and support others to improve. Ability to build effective working relationships with staff and other stakeholders, including parents. Ability to support and coach other staff when introducing changes to practice. Knowledge of guidance and requirements around safeguarding children. Effective communication and interpersonal skills.	Application form/ Letter of application/ Interview.	Involvement in extra curricular activities Experience of working in successful partnership with parents and other agencies.	Application form/ Letter of application and interview

Personal Skills/Specialist Knowledge	Evidence of: Your commitment to teaching young children and their continued development. Your ability to form effective professional relationships. Your willingness to involve yourself in the wider life of the school. Your commitment to furthering your own professional knowledge and skills. Knowledge of curriculum co-ordination. The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.	Application form/ Letter of application/ Interview	Excellent organisational skills.	
Special Working Conditions	A commitment to support and celebrate the Christian ethos and values of the school. A commitment to attend occasional school events outside of normal working hours. A commitment to involve parents, Governors, the Church and the community in the work of the school.			