Newhey Community Primary School

Job Title: Class Teacher

Summary of the job: To have responsibility for teaching a class of pupils

	Essential Criteria	How identified	Desirable Criteria	How identified
Qualifications	• Qualified teacher status	Application form. Checking certificates	• Additional relevant qualifications (eg. First Aid, Health & Safety)	Application form. Checking certificates
Professional Knowledge and understanding	• An excellent primary classroom practitioner who has high expectations and is committed to raising standards. • Ability to work on own initiative prioritising and managing time effectively. • Knowledge of current educational issues. • Good curricular knowledge • High standards of planning • Good understanding and awareness of child protection issues and safeguarding procedures.	Interview, Application form, References,	• Evidence of having raised standards and achievement within a class • Ability to work in a flexible way and be innovative regarding the curriculum • Have an understanding of the use of the local arrangements concerning the safeguarding of children and young people. • Understanding of SEN code of Practice • Have an understanding of Equal Opportunities and Inclusion	References Application form, Interview
Professional & Constructive Relationships	• To be able to communicate clearly with a wide range of people. • Ability to establish and sustain good relationships with parents, pupils, governors, staff and the wider community. • Evidence of being prepared to carry out some after school and evening work.	Application form, Interview	• Experience of working effectively with Support Staff • Experience of developing home-school partnership	Application Form Interview