TEACHER OF MATHEMATICS (FIXED TERM)

Person Specification

NOTE TO CANDIDATE:

- The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
- The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the 'Essential Criteria'.
- The **How Identified** column shows how the academy will obtain the necessary information about you.
- If you feel you meet the 'Essential Criteria' or 'Desirable Criteria', you **MUST** include enough information to show how you meet this criteria in your application. You should include examples from your paid or voluntary work.

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications and Training	▪ Qualified Teacher Status	▪ Honours or Higher degree ▪ Good knowledge of subject	▪ Application form ▪ Interview Process
Skills and Experience	▪ Experience of 11 – 16 teaching ▪ Excellent Organisational skills ▪ An excellent classroom practitioner with a proven record of motivating pupils to achieve success.	▪ Experience of having contributed to extra-curricular activities ▪ Experience of 11 – 16 Mathematics teaching	▪ Application form ▪ Interview Process ▪ References
Knowledge and Values	▪ Ability to articulate a sound educational philosophy in line with the school's aims ▪ Enthusiasm for learning ▪ Computer literate /IT skills ▪ Ability to plan and engage pupils in highly effective learning ▪ Ability to evaluate your own practice ▪ Enthusiastic about teaching and working with young people ▪ Record of delivering consistently good to outstanding lessons	▪ IT skills to support pupil learning ▪ Understanding of good practice in teaching ▪ Knowledge of recent and planned developments in education	▪ Application form ▪ Interview Process ▪ References

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW IDENTIFIED
Personal Qualities	▪ Ability and willingness to work with both colleagues and pupils ▪ Commitment to further professional development ▪ Commitment to the school's continued success ▪ Team player ▪ Smart appearance ▪	▪ Commitment to extra-curricular activities	▪ Application form ▪ Interview Process ▪ References