# Role Profile – Waste Services Driver

- **Location:** Green Lane, Heywood, Rochdale
- **Hours:** 37 per week over 4 days (Tues – Fri 7.00 – 16.45)
- **Grade: 5 (£29,542 – 32,046)**

## Succeed at Rochdale

- Support to thrive and develop your career
- Progression opportunities
- Culture of learning and development
- Ambitious future
- Wellbeing support
- Best Corporate Workplace in the UK
- Located close to the M62
- Fabulous public transport links

## Overview - duties

Responsible for operating a range of heavy goods & specialist vehicles (up to 32 tonnes) to deliver efficient waste, recycling & environmental services across the borough. The role involves leading & coordinating vehicle crews, ensuring daily work programmes are completed, maintaining compliance with all legal, health & safety, & transport legislation, monitoring crew performance & PPE compliance, & supporting the induction & training of new employees. The post holder is responsible for completing accurate operational documentation & system-based reporting, identifying & escalating issues as required, & ensuring services are delivered safely, efficiently & to a high standard. As a professional representative of the Council, the post holder will promote a positive customer-focused approach, ensuring excellent service, safety & professionalism at all times.

## Purpose - objectives

To deliver a safe, reliable and efficient waste, and recycling service to all households across the borough, ensuring the timely & scheduled collection of recyclable and non-recyclable waste from residents. The post holder is responsible for operating collection vehicles, leading and supporting the crew, maintaining compliance with all health, safety and legal requirements, and contributing to high standards of environmental service delivery, customer care and community cleanliness. The role plays a key part in helping the Council achieve its environmental objectives by promoting recycling, reducing waste sent to landfill and ensuring a consistent, high-quality service for residents.

## Person specification

**Assessed via application form / CV upload. You must demonstrate these criteria in your application to be considered for an interview**

| Skills, Experience & Knowledge | |
|---|---|
| 1. Hold a valid **HGV Class C driving licence** and have practical experience driving large vehicles | Application |
| 2. Confident using **in-cab technology** and able to complete basic electronic records (sufficient numeracy & literacy skills) | Application |
| 3. Be willing to work flexibly to meet the demands of the service | Application |
| 4. Hold a current **Driver Certificate of Professional Competence (CPC)**. | Application |
| 5. Have a good understanding of **health and safety responsibilities** and a commitment to safe working practices. | Application |
| 6. Have a strong **customer-focused approach**, acting professionally and courteously when interacting with residents and colleagues. | Application |
| **Values – Pioneering, Passionate and Proud** | |
| • **Proud** of the difference we make<br>• **Passionate** about the diversities of the borough<br>• **Pioneering** and open in our approach | **Please provide an example of how you have demonstrated our values in your previous experience** |

# Person specification

**The remainder of the person specification will be assessed at stage 2 of the recruitment process**

| Skills, Experience & knowledge | How assessed (A,I,P – Application, Interview, Presentation) |
|---|---|
| 1. Demonstrate the ability to **lead, motivate and support colleagues** as part of a crew-based environment. | Interview |
| 2. Familiarity with the Rochdale area and **confidence navigating** local roads and communities. | Interview |
| 3. A satisfactory level of physical fitness, as this is a **hands-on role** involving regular walking, lifting, pushing, and pulling throughout the working day, week, and year. | Interview |
| 4. Experience working in waste collection, recycling or a similar operational environment would be an advantage, although applicants with **relevant transferable experience** are also encouraged to apply. | Interview |
| 5. Be reliable, conscientious and take **pride** in delivering a high-quality service | Interview |

# Our Benefits



### Financial Wellbeing

- Vivup Benefits Platform
- Competitive salary progression
- Local Government Pension Scheme (LGPS)
- Metro Moneywise Credit Union
- HSBC financial wellbeing support



### Personal development

- Ongoing training and professional development
- Apprenticeships
- Financial support for relevant professional qualifications



### Recognition

- Long Service Celebration
- ACE Staff Awards
- Values badges



### Wellbeing support

- Employee Assistance Programme (EAP)
- Access to counselling and mental health services
- Occupational health support
- Discounted Your Trust fitness memberships



### Worklife balance

- Flexible and hybrid working
- Generous annual leave
- Flexible working hours / flexi-time
- Ability to buy additional leave



### Travel and commuting

- Discounted Bee Network tickets
- Cycle to work scheme
- Green fleet car scheme
- Car parking permit