



Holy Family

*Roman Catholic and
Church of England College*



**Headteacher - Mrs K Ames, BSc (Hons),
NPQH**

May 2026

Dear Applicant,

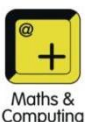
I would like to welcome you to Holy Family. I am delighted that you are interested in applying for the position of Assistant Headteacher – Behaviour and Standards at our College. We have the pleasure of serving both Catholic and Anglican communities within Heywood and Rochdale. We are a smaller than average secondary school serving the locality of Heywood and the wider community of Rochdale.

We are a Christian school and the foundation of all our work is the Gospel message. Our Mission Statement really does capture what we stand for and the education we aim to provide for all of our students. Holy Mass, Eucharistic Services and Liturgies are celebrated in school weekly, and there are daily opportunities for collective worship. The local clergy are regular visitors, and we have an active chaplaincy team. We are keen to employ staff committed to supporting and leading within our Christian context. Our most recent Section 48 inspection graded us outstanding in all six categories and this report can be viewed on the school website.

Holy Family is a successful and oversubscribed school with a strong reputation within the local community. Ofsted inspected the school in March 2026 and we were proud that inspectors recognised the calm and purposeful atmosphere across the College, the high expectations established by staff and leaders, and the positive attitudes to learning demonstrated by our students. Attendance, behaviour and the culture for learning were also highlighted positively during the inspection process. Alongside this, the school continues to achieve strong outcomes for students and we remain ambitious in our drive for continued improvement. We look forward to sharing the final Ofsted report once it has been formally published.

What most excites the Governors, staff and myself is the journey that we are on. We are committed to ensuring Holy Family continues to go from strength to strength. My vision is to ensure that teaching, learning, behaviour and personal development are exceptional, and we increasingly commit our time to research-informed practice, professional development and continuous improvement. The students of Holy Family are fortunate to be supported by a talented and dedicated staff team, but we are always seeking exceptional professionals who can help us move forward even further.

As with all schools, we continually strive to improve our outcomes so that our young people leave us with a wide range of skills and talents, knowing their place in God's world and how they can make a difference to it. I always challenge our students to excel. If we do our job as we should, a future Prime Minister or Brain Surgeon is in our midst. We love and value our students and we do all we can so they can become successful. I am looking for likeminded professionals to join our team who think and act the same.



Our website is full of key information about our school and our policies. I strongly advise you to look carefully through this, as it will give you a flavour of what a close-knit and caring community we are. I hope you will see that we are ambitious for our students, challenging them to be the best version of themselves and achieve high standards in all aspects of school life.

We work hard to cherish all our students and this has ensured that they feel valued. Visitors to Holy Family consistently comment on the positive culture, calm environment and strong relationships that exist across the College.

The Assistant Headteacher – Behaviour and Standards role is integral to the continued success and future development of the College. As a key member of the Senior Leadership Team, this post offers a real opportunity to contribute strategically to the leadership of the school, while further strengthening the culture, behaviour and standards that underpin excellent outcomes for our students.

I am looking for an experienced, highly motivated and visible leader who is passionate about education and committed to making a difference. The successful candidate will have the ability to inspire students and staff, build strong relationships with families and colleagues, and ensure that all students are supported to achieve their full potential. The role requires someone who is resilient, approachable and able to thrive in a fast-paced and dynamic environment.

In return, we offer a highly supportive and committed staff team, enthusiastic students, strong professional relationships and the opportunity to make a genuine impact within a successful and ambitious school community.

If you wish to become part of our family, please return the application form by midnight on Sunday 17th May 2026. Should you wish to arrange a visit to Holy Family prior to applying, please do so. I would be delighted to meet with prospective candidates and show them around our school. Visits can be arranged by contacting the Heads PA Miss Collinge via email ncollinge@hfch.co.uk.

Once again, thank you for the interest and time you have committed to the application process so far. If you believe you have the skills, passion and drive to be exceptional, and are keen to serve the young people of Heywood and Rochdale alongside our talented staff and myself, you could be the missing piece of the puzzle we are looking for.

Yours sincerely,

Mrs K Ames
Headteacher