



Shawclough Community Primary School Person Specification

Organisation:	Shawclough Community School	Post:	Classroom Teacher
Section:	Teaching	Grade:	Teachers Pay scale M1-M6

Notes to Applicants:

Essential Criteria (E) are the qualifications, experience, skills or knowledge that you **MUST SHOW YOU HAVE** to be considered for the job.

There are a range of methods by which this information can be obtained. The 'How Identified' column illustrates how the school will obtain the necessary information about you.

For example: where **Application Form (AF)** is indicated next to the *Essential Criteria* you **MUST** include details relating to this aspect in your Application Form. You must include example from either paid or voluntary work. **Do not leave gaps in employment.**

Shawclough Community school is committed to safeguarding and promoting the welfare of children and young people and expects staff to share this commitment.

Criteria	Essential (E) or Desirable (D)	How Identified	
		Application Form (AF)	Interview (I) Assessment (A)
Qualifications			
Qualified Teacher Status and demonstration suitability for working with children	E	AF, I	
Evidence of commitment to own professional development	E	AF, I	
Degree	D	AF, I	
Good standards for literacy and numeracy GCSE Grade C (4 or above) in Maths and English or equivalent	E	AF, I	
Skills and Experience			
Training and experience in at least one year group within Key Stage One or Two	E	AF, I	
Proven High quality classroom teaching and classroom management across the curriculum	E	AF, I	
High standards and high expectations of behaviour	E	AF, I	
Proven track record of meeting challenging targets and raising standards	E	AF, I	
Effective use of assessment and analysis in raising standards	E	AF, I	
Understanding the importance of working with parents/community			
Understanding of Monitoring, evaluation and assessment			
Proven Track record of using assessment to inform teaching	E	AF, I	
Maintain good relationships with children, staff and parents	E	AF, I	



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Commitment to working as part of a team	E	AF, I
Enthusiastic with a love of learning	E	AF, I
A caring and positive person	E	AF, I
Good Communication skills – Written and Oral	E	AF, I
Well organised and pays attention to detail	E	AF, I
Willingness to go the extra mile for our children	E	AF, I
Self motivated	E	AF, I
Knowledge and Ability		
Understanding of the importance of safeguarding/child protection when working in a school setting	E	AF, I
The ability to adapt practice to meet the needs of all learners	E	AF, I
Ability to use ICT to develop children’s learning and in own planning	E	AF, I
Knowledge of KS1 and or KS2 statutory assessment	E	AF, I
Excellent knowledge of and use of Assessment for Learning techniques	E	AF, I
An understanding and proven commitment to all aspects of equal opportunities	E	AF, I
Special Working Conditions		
Enhanced DBS clearance	E	AF, I
From time to time you may be expected to work outside normal working hours to participate in duties that are otherwise not indicated in your job description.	E	AF, I
Professional references should provide a strong level of support for relevant professional and personal knowledge, skills and abilities	E	AF
Positive recommendation from current employer/Placement	E	AF