



SMITHY BRIDGE PRIMARY SCHOOL

PERSON SPECIFICATION

SCHOOL: SMITHY BRIDGE PRIMARY SCHOOL		POST: TEACHER	
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher status 	<ul style="list-style-type: none"> • Appropriate further qualification 	<ul style="list-style-type: none"> • Application Form • Certificates • Letter
WORK RELATED EXPERIENCE AND ASSOCIATED SKILLS	<ul style="list-style-type: none"> • Successful teaching experience in EYFS • Knowledge and understanding of current and pending government initiatives and their impact on teaching and learning. • A sound knowledge and understanding of the National Curriculum and EYFS framework and statutory assessment arrangements. • Understanding and experience of teaching phonics successfully • Understanding of the use of formative assessment in raising the achievement of all pupils. • Experience and ability to manage and motivate pupils at all stages of development. • Experience and understanding of planning for, and monitoring and evaluating pupil progress • Understanding of a high-quality learning environment and the ability to create an inclusive classroom which effectively promotes children's learning. • Ability to manage support staff to enhance pupil learning. • Understanding the use of assessment and record keeping in raising pupil achievement. • Use of summative and formative assessment to develop pupil learning • Understanding of the principles of assessment / observations and their use in raising personal and academic achievement. • Knowledge of child development and appropriate teaching and learning strategies. • Knowledge and experience of supporting children with SEND. 	<ul style="list-style-type: none"> • Involvement in and ability to coordinate extra- curricular activities • Teaching experience in Nursery 	<ul style="list-style-type: none"> • Application Form • Letter • Interview

	<ul style="list-style-type: none"> • A knowledge, understanding and commitment to safeguarding and promoting the welfare of all children in school. • Confidence in the use of ICT & Interactive Whiteboard and their application across the curriculum. 		
PERSONAL SKILLS/ SPECIALIST KNOWLEDGE	<ul style="list-style-type: none"> • Cheerfulness, enthusiasm, commitment to teaching young people. • Ability to form effective professional relationships and work as a member of a team • Commitment to your own professional development 	<ul style="list-style-type: none"> • Strong subject knowledge in one or more areas of National Curriculum 	<ul style="list-style-type: none"> • Application Form • Letter • Interview
COMMUNICATION	<ul style="list-style-type: none"> • The ability to communicate effectively both verbally and in written form. 		<ul style="list-style-type: none"> • Application Form • Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none"> • The ability to teach a wide range of subjects across the primary age range. • To be able to use effectively a variety of teaching and organisational styles and resources including IT.. • The ability to coordinate a subject across the school. • To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development. • Ability to set high standards and provide a role model for staff and pupils. • Ability to deal sensitively with people and resolve conflicts. • Ability to work with and deploy staff and resources effectively. 	<ul style="list-style-type: none"> • Proven track record of subject leadership 	<ul style="list-style-type: none"> • Application Form • References • Interview • Specific Qualifications
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Displays warmth, care and sensitivity in dealing with children • Open minded, self-reflective and adaptable to changing circumstances and new ideas • Able to enthuse and reflect upon experience • Willingness to be involved in the wider life of the school • Ability to prioritise • Good interpersonal/communication skills 		

SPECIAL REQUIREMENTS

- An Enhanced Criminal Records Bureau DBS clearance is essential
- A good health and attendance record.
- Comply with the Council's No Smoking at work, alcohol at work and health & safety policies.
- The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.

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