

ROCHDALE BOROUGH COUNCIL
PERSON SPECIFICATION

Schools Based Family Worker

Grade 6 (SCP) 19-24

Note to Applicants

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

- The *Essential* Criteria are for the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
- The *Desirable* Criteria are used to help decide between candidates who meet **ALL** the Essential Criteria.
- The *How Identified* column shows how the Council will obtain the necessary information about you.
- If the How Identified column says the Application Form next to an Essential Criteria or a Desirable Criteria, you **MUST** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

ATTRIBUTES	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS AND EXPERIENCE	• To possess GCSE English and Mathematics at Grade A*-C or Level 9-4, or an alternative Level 2 qualification in Literacy and Numeracy • NVQ Level 3 or equivalent qualification in Health and Social Care, Social Work, Family Support, BTech or relevant Level 3 Teaching and Learning • Experience of direct work with vulnerable children/young people and their families. • Experience of planning programmes for children, young people and their families. • Experience of contractual work with families. • Experience of working within the child protection system. • Experience of multi-disciplinary work with children/young people and their families.	Application Form/Checking of Certificates		

SKILLS AND KNOWLEDGE	• Knowledge about methods of effective work with children and families. • Knowledge of Child Human Growth and Development. • Communication skills both oral and in writing. • Knowledge about Children's Social Care Services' responsibilities to children/young people and their families. • Able to effectively engage with children/young people and their families. • Knowledge and understanding about the needs of vulnerable children. • Some understanding of current issues for Children's Social Care Services. • An understanding of working in multicultural community.	Application Form/Interview		
SPECIAL WORKING CONDITIONS	• Work outside of normal office hours on occasion. • The ability to converse at ease with customers and service users and provide advice in accurate spoken English.	Application Form/Interview		