

ROCHDALE METROPOLITAN BOROUGH COUNCIL

PERSON SPECIFICATION – MAIN SCALE CLASS TEACHER – Full time post.

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status. • Experience of teaching in Key Stage 1. 	Application form, Checking of Certificates and letter of application.	<p>Evidence of other related recent study/CPD</p> <p>Teaching experience across the primary age range</p>	Application form.
Work-Related Experience and Associated Skills	<p>Evidence of:</p> <ul style="list-style-type: none"> • Knowledge and understanding of National Curriculum. • Outstanding teaching within Key Stage 1 • Experience and ability to manage and motivate pupils • Experience and understanding of planning for, and monitoring and evaluating the progress of pupils in all subjects, especially English, Phonics and Mathematics in KS1 • Excellent behaviour management skills. • Demonstrate inclusive practice to allow all pupils to achieved well • Your understanding of an effective learning environment and your ability to create one for pupils of all abilities • Your understanding of the principles of assessment and record keeping and their use in raising personal and academic achievement. • Effective use and management of TAs 	Application form/ Letter of application/ Interview.	<p>Commitment to extra - curriculum activities and enrichment opportunities.</p> <p>Development of an exceptional classroom environment which promotes learning and well-being.</p> <p>Knowledge of inclusive teaching practice and SEND provision.</p> <p>Experience/Willingness to teach across school</p>	Application form/ Letter of application and interview

Personal Skills/Specialist Knowledge	Evidence of: <ul style="list-style-type: none"> • Your commitment to teaching young people and their continued development • Your ability to form effective professional relationships • Your willingness to involve yourself in the wider life of the school • Your commitment to furthering your own professional knowledge and skills • Knowledge of curriculum co-ordination. • The ability to converse at ease with customers and service users and provide advice in accurate spoken and written English is an essential requirement of this post. 	Application form/ Letter of application/ Interview	Proficient in the use of ICT to enhance lessons.	
Special Working Conditions	<ul style="list-style-type: none"> • A commitment to support and celebrate the Christian ethos and values of the school. • A commitment to attend occasional school events outside of normal working hours. • A commitment to involve parents, governors, the Church and the community in the work of the school. 		Willingness to be a curriculum co-ordinator	