

ROCHDALE BOROUGH COUNCIL

SCHOOL GOVERNOR ROLE PROFILE

School:	Various
Job Title:	Governor
Salary range:	Volunteer Expenses: Governors may receive out of pocket expenses incurred as a result of fulfilling their role as governor in accordance with their School's Governor Expense Policy.
Hours of Duty:	Various, time commitment required: • attendance at a termly board meetings • attendance at committee meetings (where appointed to a committee) • undertaking link governor responsibilities (where appointed to a link governor role) • spending time working with school and attending school events (where appropriate)

The Schools in the Rochdale Borough are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

MAIN PURPOSE AND OBJECTIVES

To contribute to the work of the governing board in ensuring high standards of achievement for all children and young people in the school by:

- ensuring clarity of vision, ethos and strategic direction
- holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff
- overseeing the financial performance of the organisation and making sure its money is well spent

PRINCIPAL DUTIES

1. Contribute to the strategic discussions at governing board meetings which determine:
 - the vision and ethos of the school
 - clear and ambitious strategic priorities and targets for the school
 - that all children, including those with special educational needs, have access to a broad and balanced curriculum
 - the school's budget, including the expenditure of the pupil premium allocation
 - the school's staffing structure and key staffing policies
 - the principles to be used by school leaders to set other school policies

2. Hold executive leaders to account by monitoring the school's performance; this includes:
 - agreeing the outcomes from the school's self-evaluation and ensuring they are used to inform the priorities in the school development plan
 - considering all relevant data and feedback provided on request by school leaders and external sources on all aspects of school performance
 - asking challenging questions of school leaders
 - ensuring senior leaders have arranged for the required audits to be carried out and receiving the results of those audits
 - ensuring senior leaders have developed the required policies and procedures and the school is operating effectively according to those policies
 - acting as a link governor on a specific issue, making relevant enquiries of the relevant staff, and reporting to the governing board on the progress on the relevant school priority
 - listening to and reporting to the school's stakeholders: pupils, parents, staff, and the wider community, including local employers
3. Ensure the school staff have the resources and support they require to do their jobs well, including the necessary expertise on business management, external advice where necessary, effective appraisal and CPD (Continuing Professional Development), and suitable premises and that the way in which those resources are used has impact.
4. When required, serve on panels of governors to (NB: this list is not exhaustive):
 - appoint the headteacher and other senior leaders
 - appraise the headteacher
 - set the headteacher's pay and agree the pay recommendations for other staff
 - hear grievances and disciplinary matters
 - hear appeals about pupil Exclusions

As you become more experienced as a governor, there are other roles you could volunteer for which would increase your degree of involvement and level of responsibility (e.g. as a chair of a committee). This role description does not cover the additional roles taken on by the chair, vice-chair and chairs of committees.

In order to perform this role well, a governor is expected to:

- get to know the school, including visiting the school occasionally during school hours and in agreement with the headteacher, and gaining a good understanding of the school's strengths and weaknesses
- attend induction training and regular relevant training and development events
- attend meetings (full governing board meetings and committee meetings) and read all the papers before the meeting
- act in the best interests of all the pupils of the school
- behave in a professional manner, as set down in the governing board's code of conduct, including acting in strict confidence