

# Candidate Pack

## Learning Support Manager

Application Deadline:

**9am Friday 19 June 2026**

Interviews:

**Week commencing Monday 22 June 2026**



THE  
**BRIAN CLARKE**  
CHURCH OF ENGLAND ACADEMY

[WWW.BRIAN-CLARKE.ORG](http://WWW.BRIAN-CLARKE.ORG)



Listening & Acting Award  
2024/25

**edurio**

For more info visit:

[careers.cranmereducationtrust.com](http://careers.cranmereducationtrust.com)



PROUD TO BE PART OF  
**Cranmer**  
Education Trust



## Welcome from the Headteacher

Mrs Ash, MA, NPQH

### Thank you for your interest in becoming our new Learning Support Manager

A role in a new school is an opportunity education professionals dream about. You will be part of a talented and committed staff team that is growing a school from Year 7 upwards, supporting the development of its ethos and embedding it into the community of school. We also have the benefit of a brand-new building, with state-of-the-art facilities, and supported by the local, successful, and experienced Cranmer Education Trust.

This is an exciting and challenging role. It is a post for a dedicated, energetic and creative professional. The demands will be varied, interesting and developmental, and will put you at the heart of a school that is in its final year of growth to capacity. The person specification sets out the key experience, commitment and essential professional skills and qualities that we are looking for.

This is a Church of England school and the person we appoint must be able, with integrity, to uphold and model Christian values.

This is an excellent time to join the team as the school has just achieved three out of **four Outstanding judgements** - a testament to the commitment and dedication of an incredible staff team.

Working for The Brian Clarke CE Academy means that you would be part of the Cranmer Education Trust, a successful, growing Trust which prides itself on looking after its people, offering a high-level of support and access to expertise.

Alongside Brian Clarke, the Trust is made up of primary and secondary schools across Oldham and Rochdale. The Trust also incorporates a teacher training school and the East Manchester Teaching Hub and a MFL hub, which support the training and development of new and existing teachers across the North West of England.

For more information, see [www.cranmereducationtrust.com](http://www.cranmereducationtrust.com)



“A focused environment where pupils flourish and enjoy learning together.”

Ofsted report, 2025



Our patron, Sir Brian Clarke, donated a large stained glass window to the school, reflecting the multi-cultural nature of the school and shining light into and out of the building to the community.

The Brian Clarke Church of England Academy opened with a founding team of staff in September 2022 to 240 young people and in September 2026 will be full at 1,200 students.

We moved to our beautiful, purpose-built building in May 2023, situated on our accessible town centre site on Bloom Street, Oldham.

The school reflects the community it serves. It is multi-cultural, multi-ethnic, and multi-faith within a Church of England ethos. There is a balance between faith intake and non-faith intake from 3 concentric circles of one, two and three miles around the school. 'Faith' equally includes all Christians, as well as members of the other five major world faiths of the Interfaith Network.

#### The key elements of the curriculum include:

- A rich, broad EBacc curriculum up to GCSE
- Compulsory Religious Studies within the core curriculum up to GCSE
- MFL (German) to GCSE
- A rich KS3 provision which includes the arts, technology, computing, citizenship, and the Bronze Duke of Edinburgh Award in Year 9
- A sequentially planned pastoral curriculum that builds in worship, CEIAG, and form reading. This takes places daily for 30 minutes.
- An aspirational co-curricular provision built into Period 6, which runs Monday to Thursday 2.45pm – 3.30pm. All students take part in two activities per week.
- A facility to support literacy to catch up (7.45am – 8.10am) each morning.

We aim for all our students to become good human beings: good friends, good neighbours, and good citizens. People we are proud to know. Their social and emotional development, their self-respect, and their ability to self-manage are just as important as their cognitive development. Students who are happy and secure in their school learn well and become successful people. High quality pastoral care is at the core of all we do.



“There is a strong sense of belonging and community cohesion. It prepares pupils exceptionally well for life in modern Britain.”

Ofsted report, 2025



## In brief, we are looking for:

- An individual committed to ambition, excellence and community who will work with the staff body to drive the growth and development of The Brian Clarke CE Academy to become an outstanding provider for young people and a school where staff, who are committed and ambitious for young people, take pride in and enjoy their work.
- An individual able to build relationships and rapport with students, parents, carers and colleagues, as well as communicating directly with relevant external agencies.
- Someone who will go the extra mile for students, not because they are asked to but because they want to; someone who will do their utmost to ensure that all of our students' progress to the future destinations of their choice.
- Someone who will inspire students and the staff they work with.
- An excellent communicator with sound analytical skills and a flexible approach.

## We offer:

- Opportunities for professional development in a growing Trust.
- Schools: A strong school community that places children, families and staff at the heart of everything we do.
- A supportive team who will work with and alongside you to achieve the very best.
- LGPS career average pension scheme with a generous employer contribution.
- Generous holiday entitlement and sick pay scheme, increasing with length of service.
- Central Oldham location close to good transport networks



The curriculum is underpinned by a consistent pedagogy that understands how students learn, and a rigorous approach to reading and literacy to build character and resilience.

The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Cranmer Education Trust follows Safer Recruitment practices. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1974, 2013 and 2020, and appointment is therefore subject to satisfactory Enhanced Disclosure form the Disclosure & Barring Service.

**Applications closing date:** 9am Friday 19 June 2026

**Interview date:** Week commencing Monday 22 June 2026



You can apply for this post on our website, <https://www.brian-clarke.org/vacancies/working-for-us/>

Thank you for your interest. We look forward to hearing from you.

Yours faithfully

Mrs Allison Ash, MA, NPQH  
Headteacher, The Brian Clarke CE Academy



“BCA provided fantastic induction training, which gave me confidence in a new school. All staff were incredibly welcoming and supportive, the friendly team made me feel at home from day one.”

~ Mrs L Goddard  
Head of PE





## PLACE OF WORK

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The Brian Clarke Academy,  
Oldham, Greater Manchester



## LUNCH

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Delicious food available in our school  
Restaurants at just £2.80 for a  
meal & dessert.



## STAFF FELLOWSHIP

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Regular activities for socialising  
and staff wellbeing



## EMPLOYEE ASSISTANCE PROGRAMME (EAP)

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Confidential independent support services  
available to staff when you need it.



## HEALTH SUPPORT

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Free support for health and  
wellbeing, including a dedicate  
Menopause Support Programme



## PARKING

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Free car parking is available on site



## ANNUAL LEAVE

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Annual leave allowance for non-  
teaching staff rises in line with  
years of service



## FLEXIBLE WORKING

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Flexible working arrangements for  
non-teaching staff, and a supportive  
culture to ensure all teaching staff  
are able to work with the flexibility  
they need.



## EMPLOYEE PERKS

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Perks, discounts and cashback  
offers for major retailers, holidays,  
restaurants and bars



## TRANSPORT LINKS

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Well-situated, with Westwood and  
King Street Metrolink stops within 7  
minutes' walk, and Oldham Bus  
Station 4 minutes.



## CAREER PROGRESSION

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A growing school that offers  
real career progression



## BICYCLE STORAGE

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Secure bicycle storage is  
available on-site