



Marple Hall School

The Marple Hall Spirit



We're working towards Artsmark
Awarded by Arts Council England



INVESTORS IN PEOPLE
Bronze

Our Community — Our Future

A place of excellence where learners are proud of their school and confident of success

Pastoral Manager - Person Specification				
ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
KNOWLEDGE AND EXPERIENCE	• Good general education	✓		A
	• Further or higher education		✓	A
	• Experience of working with young people	✓		A / I
	• Experience of working in a school environment		✓	A / I
	• Experience of working to overcome barriers to achievement		✓	A / I
INTER-PERSONAL SKILLS	• High level communication skills	✓		A / I
	• Ability to work with different groups e.g. pupils, parents, colleagues, to negotiate approaches and outcomes	✓		A / I
	• Flexibility	✓		A / I
	• Ability to work as a member of a team	✓		A / I
	• Sense of humour	✓		I
	• Patience and tact	✓		A / I
SKILLS AND ATTRIBUTES	• Commitment to young people and their development	✓		A / I
	• An understanding of the issues young people face and an ability to empathise with them	✓		A / I
	• Ability to prioritise	✓		A / I
	• Ability to deal with conflicting demands	✓		A / I
	• Ability to maintain trust and confidentiality	✓		A / I
	• Ability to work under pressure	✓		A / I
	• Ability to work independently using initiative	✓		A / I
ADDITIONAL FACTORS	• Be willing to undertake appropriate training and development	✓		I
	• Be proactive in own professional development	✓		I

Key: A = Application R = Reference I = Interview T = Task