PERSON SPECIFICATION

MIDDAY SUPERVISOR

ASSESSMENT METHOD	SHORT-LISTING CRITERIA	ESSENTIAL	DESIRABLE
Application and Interview	Experience in working with children.		√
Application and Interview	A commitment to Safeguarding children	√	
Application and Interview	A desire to work with children and a nurturing and caring instinct	√	
Application and Interview	Strong communication skills and an appropriate manner for communicating with children	√	
Application and Interview	Ability to work on own initiative	√	
Application and Interview	Must have a high awareness of confidentiality	√	
Application and Interview	Ability to manage behaviour in accordance with the school's Behaviour Policy	√	

The above short-listing criteria plus the following:

ASSESSMENT METHOD	INTERVIEWING CRITERIA
Application and interview	Experience of working with children
Interview	Must have good communication skills.
Interview	Strong work ethic and high standards
Interview	Able to demonstrate a commitment to Safeguarding