

Learning Support Assistant - Person Specification

ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
SKILLS, ABILITIES AND PERSONAL QUALITIES	• Good communication skills both written and verbal	✓		A / R / I
	• Ability to work within a team	✓		
	• Knowledge and understanding of issues relating to young people	✓		
	• Knowledge of SEN code of practice and current educational issues		✓	
	• Knowledge and understanding of barriers to learning		✓	
EDUCATION AND TRAINING	• Good standard of general education including GCSE English & Maths grade C or above (or equivalent)	✓		A R
	• Willingness to embrace personal development and undertake specific training	✓		
	• Certificated additional relevant qualification e.g. NVQ/diploma		✓	
RELEVANT EXPERIENCE	• Previous experience of working with or caring for young people	✓		A / R / I
	• Sound organisational skills	✓		
	• Good ICT skills	✓		
	• Experience of working in an educational setting		✓	
	• Experience of working with 11-16 age range		✓	
ANY ADDITIONAL FACTORS	• Patience and understanding of issues related to young people	✓		A / R / I

	• Flexibility	✓		
	• Be able to react positively in challenging situations	✓		
	• Be able to interact and motivate students	✓		
	• Ability to work under pressure		✓	
	• Able to foster excellent relationships with students		✓	