



Enquire Learning Trust Application Pack

KS2 Teacher

Moorside Primary Academy



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The Enquire Learning Trust

We are a multi-academy trust currently responsible for 32 academies in four clusters across the North of England; North East Lincolnshire, Hull, Manchester, Teesside and North Yorkshire.

We work in complete collaboration with each of our academies and place a strong emphasis on school-to-school support and learning. Our academies work in collaboration with one another, sharing both their talent and ideas with others, giving employees the opportunity to learn from individuals within our other academies.

We recognise that the most important assets we have are our employees, and for our academies to succeed we need to ensure we employ the very best people in every single role. Our core values and beliefs are consistent throughout all of our academies, and our keys to success are at the heart of everything we do.

Every role across the Trust is valued, appreciated and purposeful. We believe that the outcome of every role across the Trust should improve the education each of our learners receive. Whether teaching, support or leadership, every single role is vital to the success of our academies.

We also recognise that all of our academies are different, and we encourage individuality. Whilst we believe our academies should work together to support best practice and to share ideas, we don't believe that implementing blanket priorities and objectives is pertinent to a successful academy, and we encourage autonomy for academy leaders wherever possible.

Values

- We believe that all learners can be powerful learners given access to extraordinary learning experiences. We want children and the academies they attend to be confident, successful and ambitious.
- We envisage a Trust where well-led, highly skilled and committed professionals collaborate, learn and innovate together to ensure that all academies are successful and where all learners have access to effective and innovative provision that meets their needs and aspirations.
- We want to add value to achievement and raise standards. We also want to change lives. We know this requires our provision and our practice to be world-class – because of the distance we have to travel, we understand that good will not be good enough and that we need to develop a shared appreciation of excellence and then strive to enact this every day.
- We take learning seriously and work together to create a vibrant culture in which this can happen. We know that it's what we do that counts and that our thinking must be visible in classrooms if it is to have leverage. Children are at the forefront of all that we do and aspire to do. We take serious steps to engage them, to hear their voice in authentic ways and then to use their insight and expertise to develop radical pedagogies that tap into their passions and interests and use the potential of emergent technologies.

Moorside Primary is privileged and proud to be trusted to educate and nurture in excess of 380 pupils in the local community of Droylsden. Our vision is **'Every child will be a confident, resilient and lifelong learner who has strong foundations to become successful and achieve their full potential.'** We are seeking a passionate and highly motivated



teacher who shares our vision and values and is committed to achieving the very best outcomes for all children. The successful candidate will demonstrate excellent classroom practice, a strong knowledge of the curriculum, and a commitment to high-quality teaching and learning. They will have high expectations for themselves and their pupils, be energetic, creative and adaptable in their approach, and actively promote the school's ethos of ambition and aspiration for all.

As part of the Enquire Learning Trust, one of the country's most successful primary Multi Academy Trusts, we have access to a highly skilled, creative network of schools that work together to continually improve and innovate.

Moorside is a nurturing and exciting place to teach and learn where staff take great pride in being the best possible role models for all children. It is a place where mutual respect and understanding allow children to flourish as individuals and learn to the best of their ability.

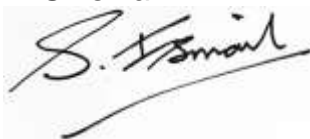
School provides a wealth of enrichment opportunities for children including many opportunities to participate in sports and clubs where children can excel and engage with a wide range of opportunities beyond the curriculum.

Community and parental engagement are a high priority for us as we value the support of the community and parents, as first educators of children. We understand the positive impact that this partnership can have on a child's sense of belonging.

All of our staff work incredibly hard and are highly dedicated to serving the local families within our community. If you would like to join a team that is always 'Striving for Excellence' and always pushing itself to be better and you think that Moorside is the place for you, then we would like to hear from you.

We hope that you have been able to get an insight of Moorside and what our key values and aspirations are for our children. If these match your own values, then we would love to hear from you!

Mr S. Ismail



Principal and Fellow (FCCT)



MOORSIDE PRIMARY ACADEMY

KS2 Teacher (M1-M6)

**Full Time,
1 Year Fixed-term contract**

Required: September 2026

Moorside Primary Academy is a large, two form entry primary school in the heart of Droylsden, Manchester. We are ambitious and aspirational for our children and value the support of our local community in Droylsden. As part of the Enquire Learning Trust, we enjoy the benefits of being part of a forward thinking and innovative community of 32 schools. We are lucky to benefit from a wealth of CPD opportunities as well as having the opportunity to engage with fellow professionals who share our passion and commitment to children's learning.

The Academy is committed to safeguarding and promoting the welfare of all its pupils and prides itself on the standards achieved in all areas.

We are seeking a flexible teacher who:

- Believes in our vision and values and will strive for the very best for all our children.**
- Can demonstrate excellent classroom practice**
- Has a sound knowledge of the curriculum.**
- Is committed to high quality and excellence in teaching and learning.**
- Is highly motivated and is able to promote the school's ethos of ambition and aspiration for all.**
- Can be flexible and remain positive when key changes are made.**
- Has high expectations of themselves and the children in their care.**
- Is energetic and creative in their practice**

We can offer:

- Children who are keen to learn and be good citizens.**
- An ethos of shared development and a culture of learning from each other.**
- Supportive, skilled and happy colleagues.**
- A commitment to your professional development including a wealth of CPD opportunities both 'in-house', locally within our Hub Cluster and throughout the Trust. You will be a valued member of the team.**

Moorside is a fun and exciting place to work where every member of staff is valued and puts the interests of the children first. If you share the same values, then we would love to hear from you!

ECTs are welcome to apply.

The Academy is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. The position requires an Enhanced DBS (Disclosure and Barring Service) Check.

Further information about our Academy can be found on www.moorside-primary.net

Further information on our Trust can be found on www.enquirelearningtrust.org

Visits to the school are warmly welcomed and can be arranged by contacting the school office. If you have any further queries or questions, please do not hesitate to contact Miss Buttigieg (Academy Business Manager) either by phoning 0161 370 3614 or by email below.

As part of the interview process, there will be a formal interview and a Maths/English lesson observation (the candidate's preference).

Closing date: Sunday 5th July 2026, 11pm

Interview Date: Wednesday 8th July 2026 (time to be confirmed)

Completed application forms to be returned to Melissa Buttigieg at the school address or by email to m.buttigieg@moorside-primary.org



Job Description

Post: KS2 Teacher (1-year fixed term)

Grade: Main Scale

Responsible to: Principal and SLT

Purpose of the job:

To teach pupils in order to ensure the highest possible standards of pupil achievement, personal development and well-being.

Areas of responsibility and key tasks:

- Planning, teaching, covering and class management
- Teach allocated pupils by planning their teaching to achieve progression of learning
- Identifying clear teaching objectives and specifying how they will be taught and assessed.
- Setting tasks which challenge pupils and ensure high levels of interest.
- Setting appropriate and demanding expectations.
- Setting clear targets, building on prior attainment.
- Identifying and catering for all pupils (including those with SEND)
- Provide clear structures for lessons maintaining pace, motivation and challenge.
- Make effective use of assessment and ensure coverage of programmes of study.
- Ensure effective teaching and best use of available time.
- Monitor and intervene to ensure sound learning and strong learning behaviours
- Use a variety of teaching methods to:
 1. Match approach to content, structure information, present a set of key ideas and use appropriate vocabulary
 2. Use effective questioning, listen carefully to pupils, give attention to errors and misconceptions
 3. Select appropriate learning resources to develop study skills through library, computing and technology and other sources

4. Ensure pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught.

5. Evaluate their own teaching critically to improve effectiveness.

To work within the framework of national legislation, in accordance with the provisions of the School Teachers' Pay and Conditions Document and with the Enquire Learning Trust agreed conditions of employment. The duties & responsibilities in this job description are supplemented by those accountabilities, roles & responsibilities common to all classroom teachers.

In addition, the post is subject to compliance with: School and Enquire Learning Trust policies & guidelines; National Standards for Qualified Teachers; SEN Code of Practice.

You are requested to carry out the duties of a school teacher as set out in relevant paragraphs of the latest Schoolteachers' Pay and Conditions Document.

The post requires you to teach pupils in the primary age range. The post holder will take full responsibility for coverings classes of children.



Moorside Primary Academy Person Specification for Class Teacher



Criteria	Standard	Essential/Desirable	Measured by
Work Experience	<ul style="list-style-type: none"> Record of excellent teaching 	Essential	Reference
Knowledge	<ul style="list-style-type: none"> QTS qualification Child protection knowledge (KCSIE) Effective use of AFL Understanding of planning, organisation and teaching an appropriate curriculum to engage all pupils Demonstrates a commitment to developing pupils' oracy skills, creating opportunities for high-quality talk, discussion and presentation that support learning, confidence and effective communication across the curriculum. 	Essential Essential Essential Essential	Application/Reference Application/Reference Application/Reference Application/Reference
Skills	<ul style="list-style-type: none"> Excellent interpersonal, oral and written communication skills Work with children demonstrating a range of needs, including SEND and SEMH either individually or within a small group situation. Where appropriate work closely with the SEND Lead to ensure high-quality provision for all pupils regardless of need in accordance with the Code of Practice. Be keen to support pupils' development beyond the classroom for example in after-school clubs. Demonstrates strong behaviour management 	Essential Essential Essential Desirable	Reference Reference/Interview Application/Interview/Reference Application/Interview/Reference

The Enquire Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All ID and qualification checks will be made prior to appointment, as will online searches of candidates (Keeping Children Safe in Education 2023). Any offer of employment will be subject to receipt of a satisfactory Disclosure & Barring Service check and Disqualification by Association Disclosure.

DISCLOSURE AND BARRING AND RECRUITMENT CHECKS

The Trust is legally obligated to process an enhanced Disclosure and Barring Service (DBS) check before making appointments to relevant posts.

The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that's considered relevant to the role. Any information that is "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate.

For posts in regulated activity, the DBS check will include a barred list check.

It is an offence to seek employment in regulated activity if you are on a barred list.

We'll use the DBS check to ensure we comply with the Childcare Disqualification Regulations. It is an offence to provide or manage childcare covered by these regulations if you are disqualified.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the trusts information governance policy which can be found on the website.

Please note this post is in regulated activity and exempt from the rehabilitation of Offenders Act 1974 and subject to satisfactory references and an enhanced DBS criminal records and barred list check for work with children. An online search may be undertaken as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.

Any job offer will be conditional on the satisfactory completion of the necessary pre-employment checks. Only applicants who have been shortlisted will be asked for a self-declaration of their criminal record or information that would make them unsuitable for the position. Any convictions that are self-disclosed or listed on a DBS check will be considered on a case-by-case basis.

All documentation will be treated confidentially and processed in accordance with Data Protection regulations.