



Bowland High

Tradition, Care and Challenge

Person specification		
Job title: Curriculum Team Leader for Science	Grade: MPS/UPS TLR1A	
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application letter(A), interview(I), reference(R)
Qualifications		
Qualified teacher	E	A
Degree or equivalent in Science	E	A
Experience		
Experience of teaching GCSE level in Science for at least 3 years	E	A/R
Proven record of achieving excellent examination results	E	A/R
Development of programmes of study and schemes of work in Science	E	A/R
Experience of leadership and management	E	A/R
Knowledge, skills and abilities		
Knowledge and understanding of developing pedagogy	E	A/I
Ability to teach outside of the Science curriculum	D	A/R
Excellent organisational and planning skills	E	A/R
Excellent classroom behaviour management skills	E	A/I/R
Ability to inspire and motivate pupils and promote high standards of both work and behaviour	E	A/R
Ability to establish and maintain positive working relationships with both pupils and staff	E	A/I/R
Ability to make an ongoing contribution to the development of Science at Bowland and across Achievement through Collaboration Multi-Academy Trust.	E	A
Commitment to develop the curriculum area's extra-curricular activities	E	I
Ability to work on own initiative, both independently and as part of a team with people at all levels	E	A/R
Ability to prioritise	E	I
Commitment to the pastoral care of pupils	E	A/R
Other		
Commitment to Bowland's core values	E	I/A/R
Excellent timekeeper	E	I
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to sustaining regular attendance at work	E	I
Prepared by: LFielden	Date: April 2026	

Head Teacher: Laura Fielden, BA (Hons) **Company No.** 07678864

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