



Job Description

POST:	Teacher (Upper Pay Scale)
RESPONSIBLE TO:	Principal
RESPONSIBLE FOR:	Teaching and UPS responsibilities
SALARY:	Teachers Upper Pay Scale 1 -3
LOCATION:	Oasis Academy Limeside
DISCLOSURE LEVEL:	Enhanced Criminal Records Disclosure with Barred List Check

SPECIFIC RESPONSIBILITIES:

- A. Plan and teach lessons to the classes they are assigned to teach within the context of the academy's plans, curriculum and schemes of work.
- B. Assess, monitor, record and report on the learning needs, progress and achievements of assigned students.
- C. Participate in arrangements for preparing students for external examinations.
- D. Contribute to the development, implementation and evaluation of the academy's policies, practices and procedures in such a way as to support the academy's values and vision.
- E. Work with others on curriculum and/or student development to secure co-ordinated outcomes.
- F. Supervise and so far as practicable teach any students where the person timetabled to take the class is not available to do so.
- G. Promote the safety and well-being of students.
- H. Maintain good order and discipline among students.
- I. Direct and supervise support staff assigned to them and, where appropriate, other teachers.
- J. Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff.
- K. Deploy resources delegated to them.
- L. Participate in arrangements for the appraisal and review of their own performance and, where appropriate, that of other teachers and support staff.
- M. Participate in arrangements for their own further training and professional development and, where appropriate, that of other teachers and support staff including induction.
- N. Communicate with students, parents and carers.
- O. Collaborate and work with colleagues and other relevant professionals within and beyond the academy.

Upper Pay Scale Teachers are also expected to:

- Be highly competent in all elements of Teachers' Standards
- Demonstrate achievements and contribution to the academy which are substantial and sustained, which could include:
 - Coaching and mentoring others to achieve and maintain Teachers' Standards

- Organising whole school events or activities
- Contributing to the creation and implementation of whole school strategies in areas such as Attendance, Behaviour, Literacy/Reading, Pedagogy, Writing, SEND and SEMH
- Developing teaching and learning resources which contribute to the wider curriculum, for example “Break the Cycle”/Black History, Mental Health & Wellbeing
- Delivering CPD training or materials
- Leading on the delivery of aspects of the OCL Student Entitlement Offer

ORGANISATIONAL RESPONSIBILITIES

Safeguarding children and young people

Oasis Community Learning is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

- **To work to the best of ability, to be diligent, honest and ethical in the performance of duties and to conduct personal and professional life in a way which seeks to uphold the Oasis Ethos and the Oasis 9 Habits**
- To effectively contribute to our organisational commitment to excellent education at the heart of our communities.
- To be aware of and understand our Equality and Diversity Policy and ensure at all times that the duties of the post are carried out in accordance with the Policy.
- To ensure compliance with all Health and Safety legislation and associated codes of practice and policies.
- Review and develop own professional practice, maintain effectiveness as a member of the academy staff by taking responsibility for own continuing professional development.
- Demonstrate a willingness to engage with further training and other opportunities to gain appropriate skills, knowledge and vocational or academic qualifications.

OTHER:

The above responsibilities are subject to the general duties and responsibilities contained in your Contract of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	