

Person Specification

Job Title:	Level 3 Teaching Assistant including Forest School Lead and Class Cover	Grade Scale Point	E 11-16
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JOB ROLE: To support the teaching staff and work with the other support staff to enhance the development and education of pupils in accordance with the aims and policies of the school. Also, deputise in the absence of a teacher and conduct whole class lessons within an appropriate system of supervision by a qualified teacher which is not necessarily in the same classroom.

Knowledge and Experience	Mathematics and English GCSE good pass NVQ Qualification in Childcare or equivalent A range of experience of working with children and young adults Experience of safeguarding processes and procedures Good IT skills Forest School Level 3 qualification	Safeguarding qualification Counselling skills Training/ qualification to run specific relevant support groups and interventions for students and parents Outdoor First Aid Qualification
Skills and Abilities	Ability to recognise and resolve/report problems Assist trust in creating a positive working environment Excellent communication skills Awareness of the impact of family, social and environmental factors on the life chances of children and young people Ability to maintain appropriate level of confidentiality Attending and contributing to review and other appropriate meetings Excellent administration skills Good written and verbal skills	Adaptable in one's approach to work Provide information and advice to other member of staff
Personal Qualities	An ability to work effectively within a team Display empathy and understanding of a student's barriers to learning Possess resilience and a positive approach to challenges	Demonstrate personal confidence and drive Take responsibility for identifying own training needs
The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.		
Notwithstanding the detail in this job description, the jobholder will undertake such work as may be determined as necessary by the Trust.		