



Recruitment Brochure

Oasis Academy Clarksfield
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T: 0161 213 1235



Dear Applicant,

Thank you for your interest in joining Oasis Academy Clarksfield. I am delighted that you are considering becoming part of our school community, a community built on strong relationships, high expectations, and a deep belief that every child can achieve great things.

At Clarksfield, we are proud to be an inclusive and ambitious academy where children feel safe, valued, and inspired to learn. Our staff team is dedicated to nurturing not only academic success but also the personal and social development of every pupil. We place character, wellbeing, and a sense of belonging at the heart of daily school life, ensuring that every child is known, understood, and supported to thrive.

We are a school that embraces diversity, celebrates individuality, and champions the Oasis ethos and the 9 Habits. Through a rich and engaging curriculum, we encourage curiosity, creativity, and a love of learning, helping our pupils build the confidence and resilience they need for the future.

Our most recent Ofsted visit recognised the positive climate for learning across the academy, noting that *"Oasis Academy Clarksfield is a happy school"* and that pupils' conduct is exceptional, describing *"Their behaviour is exemplary."* We continue to build on this feedback with determination and ambition, driving sustained improvement and ensuring that every child receives the highest quality of education. This work is underpinned by strong leadership, excellent teamwork, and a shared belief that every child can and will succeed.

Joining Oasis Academy Clarksfield means joining a warm, collaborative, and forward-thinking team. Whether you are taking your first step into education or bring a wealth of experience, you will find professional development, strong support, and opportunities to grow your talents. Most importantly, you will make a meaningful difference to the lives of children and families in our community.

I warmly invite you to visit us to see our academy in action and experience the positive, purposeful atmosphere that makes Clarksfield such a special place to work.

Thank you once again for your interest. I look forward to the possibility of welcoming you to Oasis Academy Clarksfield.

Yours sincerely,

Rebecca Howard
Principal, Oasis Academy Clarksfield

**Exceptional Education at
the Heart of the Community**

Welcome

Oasis Academy Clarksfield is a vibrant and nurturing primary school at the heart of the Clarksfield community in Oldham. As part of the Oasis family, we are guided by a shared ethos of inclusion, equality and high expectations, but what makes Clarksfield special is the warmth, ambition and strong sense of belonging you feel the moment you step through our doors.

Through a rich curriculum and varied enrichment opportunities, pupils develop curiosity, creativity and individuality. We teach positive habits and attitudes that help children approach challenges with calmness, confidence and resilience.

We are committed to creating a learning environment where pupils feel safe, supported and inspired to achieve their best. High expectations, strong relationships and a deep sense of belonging shape the culture of our school. From Early Years to Year 6, we provide a broad and engaging curriculum that sparks curiosity, builds confidence and equips children with the knowledge and character they need for life.

At Oasis, we actively promote and practice the Oasis 9 Habits which are an invitation to a way of life characterised by being compassionate, patient, humble, joyful, honest, hopeful, considerate, forgiving and self-controlled. This means our pupils grow not only as successful learners but as thoughtful, considerate members of their community who contribute positively to the world around them.

Learning at Clarksfield extends far beyond the classroom. From creative arts and cultural experiences to sports, themed days and enrichment opportunities, we open doors and broaden horizons. Pastoral care is a real strength at Clarksfield. We take pride in creating a calm, nurturing environment where relationships matter and children are supported to grow academically, socially and emotionally.

At Clarksfield, you will benefit from the wider professional development and support of Oasis, while working in a close-knit school where your contribution is visible, valued and impactful. If you are passionate about inclusion, driven to make a difference and ready to be part of a school where community truly matters, Clarksfield offers a place where you can thrive.



Why work for our academy?

We are proud to serve a wonderfully diverse community, and we believe every child deserves to feel welcome, valued and able to shine. Our academy is a place where children are encouraged to be curious, confident and ambitious in all they do.

Our mission is to improve lives through opportunity. We believe every child has inherent worth, potential and the right to an exceptional education that transforms their future. We provide a calm, safe and inspiring learning environment where pupils develop a love of learning, build character and self-belief, and are encouraged to excel academically, socially, spiritually and personally. We also help pupils understand and care about the world around them, nurturing their confidence to contribute positively to their community.

As part of the Oasis family, we are united by a shared ethos and defined by the strong sense of belonging and care that you feel throughout our academy. Through the Oasis 9 Habits, we foster character as well as achievement and those same values shape our staff culture.

With high aspirations and strong relationships at the heart of our approach, we support every child to grow into a capable, confident and compassionate young person who is ready to make a meaningful difference.

Our motto, 'Dare to know, Dare to be wise,' reflects the ambition we hold for every child and for one another. We are a team that values curiosity, courage and compassion. Staff work closely together, support each other wholeheartedly and are united by a shared belief that every child deserves to feel safe, valued and able to shine.

We value every child as an individual and work closely with families and the wider community to ensure each pupil receives the support, encouragement and opportunities they need to thrive.

Our Ethos

- A passion to include
- A desire to treat people equally respecting differences
- A commitment to healthy, open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

“Dare to know,
Dare to be wise!”

Hear from our staff

“Oasis Clarksfield is an amazing place to work. The school is built on a foundation of support and kindness allowing a positive, nurturing environment for both pupils and colleagues. There are clear pathways for professional growth and progression which have made me feel supported and given me the confidence to develop further in my career.”

Lauren
Class Teacher

“Working at Clarksfield opened up a world of opportunities for me that I didn’t know existed. The community we have here makes it easier to get out of bed in the mornings.”

Manisha
Level 2 LSA

“I love working at this school, my fellow staff members are just so caring. They are one of the reasons why I enjoy coming into work every day.”

Miriam
Safeguarding Support Officer and DDSL



“A good school isn’t just about high results; it’s about a high level of care. It is a privilege to work alongside colleagues who are dedicated to educating hearts just as much as minds.

I am grateful to work in a school where everyone is treated with kindness and mistakes are seen as steps to growth.”

Ruksana
Level 4 LSA

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“Working at our school means being part of a warm, supportive, and positive team where each day brings new opportunities to learn, grow, and make a meaningful difference for our students.”

Saba

Level 4 LSA

“I have always struggled to fit in at some places in the past but here it is so easy to feel a part of a team and to feel valued.”

Sarah

Level 2 LSA



“I have always felt included and part of a big family here at Oasis Academy Clarksfield!”

Shah

Class Teacher

“No two days are the same in a primary school. Seeing the difference you make — often in small but powerful ways — is what makes this role so special.”

Karen

Level 4 LSA

Contact Us

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For updates on our academy follow us on:

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