



Science Technician - Person Specification

ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
SKILLS, KNOWLEDGE AND APPTITUDE	• A working knowledge of basic lab equipment, its use and maintenance	✓		A / R / I
	• Excellent communication skills both written and verbal	✓		A / R / I
	• Ability to quickly learn new techniques and skills particularly around laboratory preparation	✓		A / R / I
	• Ability to prioritise workload	✓		A / R / I
	• Accurate record keeping	✓		A / R / I
	• Sound organisational skills	✓		A / R / I
	• Knowledge of Health & safety and COSHH		✓	
QUALIFICATIONS AND TRAINING	• Good standard of general education	✓		A / R / I
	• A science/tech education to level 2	✓		A / R / I
	• Willingness to embrace personal development	✓		A / R / I
	• Further science-based qualifications		✓	A / R / I
EXPERIENCE	• Previous experience of working with young people	✓		A / R / I
	• Good standard of computer literacy	✓		A / R / I
	• Experience of working in an educational setting		✓	A / R / I

	• Experience as a lab technician		✓	A / R / I
	• Patience and understanding of issues related to young people	✓		A / R / I
ADDITIONAL FACTORS	• Ability to work to deadlines calmly and effectively	✓		A / R / I
	• Ability to communicate confidently at all levels from students to senior leaders	✓		A / R / I
	• Be able to handle problems positively and calmly	✓		A / R / I
	• Flexible approach to work	✓		A / R / I
	• Commitment to and understanding of collective responsibility	✓		A / R / I
	• Ability to build supportive working relationships with colleagues	✓		A / R / I
	• Willingness to participate in evening events as required e.g. open evenings		✓	A / R / I

Determination

Honesty

Readiness

Respect

Spark