Northern Education Trust
Post: Inclusion Coordinator
PERSON SPECIFICATION

			Assessed by:	
No	**Categories**	**Essential / Desirable**	**App Form**	**Interview / Task**
QUALIFICATIONS				
1.	A good honors degree	E	✔	
EXPERIENCE				
2.	Experience in developing and implementing substantial initiatives	D	✔	✔
3.	Awareness of strategies available for improving the learning and achievement of all students	E	✔	✔
4.	A good understanding of curriculum developments in the specific subject area	E	✔	✔
ABILITIES, SKILLS AND KNOWLEDGE				
5.	Able to demonstrate strong leadership skills within a culture of distributed leadership	E	✔	✔
6.	Able to use a range of teaching and learning strategies	E	✔	✔
7.	An understanding of how Assessment for Learning can improve student performance	E	✔	✔
8.	Confidence in the use of standard computer packages (word processing, email and spreadsheets) and how these can be used to enhance student learning	E	✔	✔
9.	Able to use student level data to raise standards	E	✔	✔
10,	Able to work independently and collaboratively as a member of a team	E	✔	✔
11.	Creative in problem solving together with willingness to take on and try new approaches and ideas	E	✔	✔
12.	Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	E	✔	✔
13.	Able to communicate both orally and in writing to students and their parents	E	✔	✔

			Assessed by:	
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14.	Understanding of academy child safeguarding procedures	E	✔	✔
PERSONAL QUALITIES				
15.	A strong commitment to the Trust values and ethos	E	✔	✔
16.	Commitment to support the Trust's agenda for safeguarding and equality and diversity	E	✔	✔
17.	A flexible approach and a strong work ethic	E	✔	✔

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.