Art Technician - Person Specification				
ATTRIBUTES	**DETAILS**	**ESSENTIAL**	**DESIRABLE**	**HOW EVIDENCED**
QUALIFICATIONS	• Good standard of general education	✓		**A / R**
	• Education to GNVQ level 2	✓		**A / R**
	• Willingness to embrace personal development	✓		**A / R**
	• Further qualifications		✓	**A / R**
EXPERIENCE	• Previous experience of working with young people	✓		**A**
	• Good standard of computer literacy	✓		**A / R / I**
	• Experience of working in an educational setting		✓	**A / R / I**
	• Experience as a technician		✓	**A / R**
PROFESSIONAL KNOWLEDGE, SKILLS AND ABILITY	• Excellent communication skills both written and verbal	✓		**A / R / I**
	• Ability to quickly learn new techniques and skills particularly around classroom preparation	✓		**A / R / I**
	• Ability to prioritise workload	✓		**A / R / I**
	• Accurate record keeping	✓		**A / R / I**
	• Sound organisational skills	✓		**A / R / I**
PERSONAL QUALITIES/VALUES	• Patience and understanding of issues related to young people	✓		**A / R / I**
	• Ability to work to deadlines calmly and effectively	✓		**A / R / I**

	• Ability to communicate confidently at all levels from students to senior leaders	✓		**A / R / I**
	• Be able to handle problems positively and calmly	✓		**A / R / I**
	• Flexible approach to work	✓		**A / R / I**
	• Commitment to and understanding of collective responsibility	✓		**A / R / I**
	• Ability to build supportive working relationships with colleagues	✓		**A / R / I**
	• Willingness to participate in evening events as required e.g. open evenings		✓	**A / R / I**

