



*City Skills has a well-established reputation for equipping students with the skills they need to go into industry and is a Centre of Excellence for Construction and ESOL. City Skills is proud of its long-standing commitment to supporting students in the local community and beyond.*

## Head of Department (ESOL)

**Reference:** SCCG3029 | **Closing Date:** 10/05/26 | **Interview Date:** 20/05/26

**Salary:** £55,109 - £58,132 Incremental progression throughout the band is available.

**Contract Type:** Permanent | **Hours per Week:** 1.0 FTE | **Location:** City Skills, Lissadel Street, Salford, M6 6AP

### About the Role

A fantastic opportunity has arisen to join the team at City Skills. The successful candidate will be responsible for leading and managing the ESOL department. They will be responsible for leading the team and supporting teaching and support staff throughout the student journey of the ESOL curriculum.

The successful candidate will have experience of teaching and be able to demonstrate that they are an outstanding classroom practitioner, and able to lead by example. The ESOL department has both 16-18 and adult curriculum and works closely with local stakeholders to ensure the curriculum is fit for purpose in supporting ESOL students with their next steps.

### How to Apply

If you are interested in applying for this role, please fill out the application form and send to the [HR@Salfordcc.ac.uk](mailto:HR@Salfordcc.ac.uk).

#### Reasons to Join Us:

- We have Generous Terms and Conditions (Sixth Form College's Association style terms and conditions) including 13 weeks holiday (195 days in College).
- We have a 2:30pm finish on Fridays, Free on-site parking and various health and wellbeing resources and benefit schemes including two Staff Wellbeing days per year.
- We offer automatic enrolment into the Teachers' Pension Scheme.
- Our College is an incredible community, there is a lot that staff and their families can get involved with.
- We have family friendly policies and we are happy to talk about flexible working.
- We invest in our people and offer a range of training & career opportunities for all staff as part of our Be Outstanding Development programme
- We have an amazing Staff Benefits Package with discounts and savings for supermarkets, petrol, high-street retailers, holidays, cinemas and other leisure.
- Our shared purpose: We believe in the value of education for a successful future and we want the best for our learners and our staff.
- Our core values are at the heart of everything we do. Staff and students behave with respect, integrity and kindness.

#### Commitment to Safeguarding

This post is exempt from the Rehabilitation of Offenders Act 1974 and as part of our safeguarding commitment we undertake DBS checks as part of our pre-employment procedures on all potential new employees

**The College strives to be a diverse and inclusive community and welcomes applications from people from all backgrounds**