

Group Engineer - Highways Street Lighting

Grade 13 - 14

Job Focus

To be read in conjunction with the Group Engineer Job Profile which provides the full range of responsibilities across the function.

The council manages a network of over 52,000 streetlights as well as signs and other street furniture across its network of streets. The role of a Group Engineer is very varied and fast moving, and as 1 of 3 Group Engineers in the Highway Asset Management and Network Management function, you will share the responsibility of using your experience, knowledge, and expertise in these disciplines.

The streetlighting team comprises of both a design and a maintenance function with the works carried out primarily by Kirklees council's streetlighting operations team (managed separately). Key to an effective service is good collaborative working relationships both within the council's streetlighting service but also with our internal and external partners.

The priorities for this role are:

- To provide a good quality/high performance street lighting service across Kirklees
- Managing all risks associated with the council's street lighting assets
- Managing the asset database, to achieve energy/maintenance savings
- Ensure compliance with all statutory legislation, codes of practice, regulations and local policies pertaining to street lighting.
- Deliver an annual capital programme of column replacements
- Provide a street lighting design and delivery service for developer/council schemes.
- Manage all matters relating to the installation and maintenance of the councils illuminated and non-illuminated sign assets

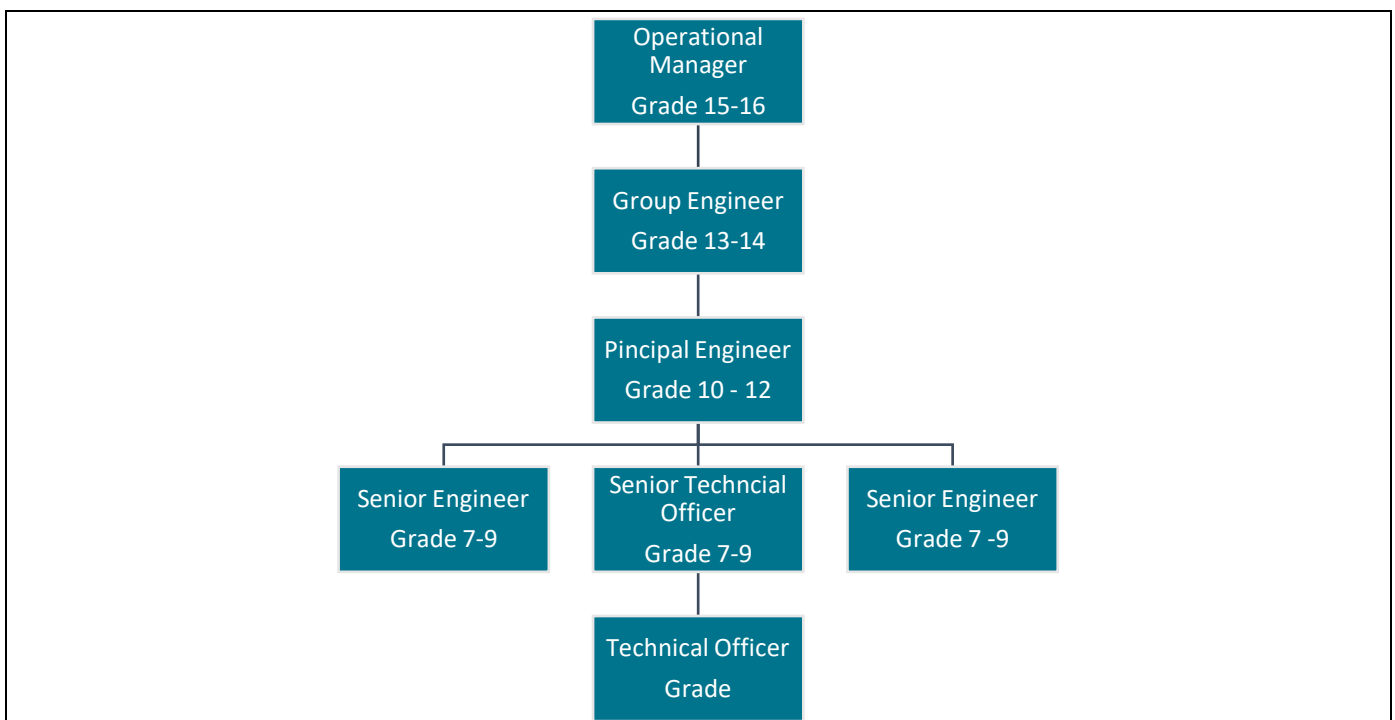
There is a need for a high level of effective and efficient communication, including written, verbal and negotiation skills.

Role Description

- Manage and monitor Capital and Revenue expenditure and programmes including preparation of Cabinet reports to support your Operational Manager.
- Undertake and support Principal Engineers in project/ programme management, including preparation of technical and financial reports to ensure all programmes/projects are appropriately approved and authorised.
- Provide information on street lighting related matters to elected members
- Monitor and ensure compliance with required procedures and performance; review, propose and implement all relevant existing and new strategies, policies, and procedures.

- Manage, support, and advise your teams as they analyse and monitor data from a variety of sources and from that, you will maintain an effective and efficient level of service in asset management.
- Lead on the delivery of key changes within the service.
- Supervise and mentor others who need experience in CDM, Health and Safety legislation and good practice.
- Lead on the changes to procurement frameworks /procurement arrangements, to ensure adequate provision is in place for delivery of the Highway Capital Plan.
- Ensure adequate communication/liaison and performance measures are in place for delivery of the capital programme
- Lead/represent Kirklees at a local, regional, and national basis on Street Lighting related projects/programmes.
- Be responsible for the wellbeing of yourself and others on a day-to-day basis, and the supervision of Engineers, Senior Engineer, Principal Engineers, Apprentices and Support staff within your team, including undertaking and supporting others to do, appraisals, 1-2-1's, performance management as well as personal development.
- Need a full and valid driving licence, and a willingness to undertake and pass a Kirklees Council driving test, or ability to use public transport - which ever method is most appropriate and cost effective. The role, whilst being predominantly office-based, also involves attending meetings and site meetings.

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
An appropriate professional or academic qualification that supports and develops the skills and abilities required for the post or the ability to demonstrate significant experience.	Essential
Experience and knowledge of budget preparation and financial/budgetary management and control.	Essential
Experience of effective leadership alongside team management and development.	Essential
Experience of commissioning skills to ensure an appropriate level of resourcing to deliver effective project / programme management. Must have proven ability to apply these skills in the delivery of construction projects.	Essential
A performance management ethos to ensure efficient and effective service delivery.	Essential
A team player with proven effective communication skills, to create and maintain constructive relationships across a range of groups – i.e. Councillors, West Yorkshire Partners, Trade Unions	Essential
Customer focused with excellent relationship management skills.	Essential
A working knowledge and understanding of policy, procedures and legislation applicable to the post.	Essential
Demonstrate effective and creative use of communication tools to deliver concise and motivational messages, appropriate to the role.	Essential

For Office Use Only:

Job Category	Highways	Grading ID	63380/63390
Job ID	80100598	Last Updated	August 2024
Job Focus	No	Career Progression	Yes

Contractual Variants

DBS Category	No	DBS Type	No
Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	No
Checked by HR	M Lunn		