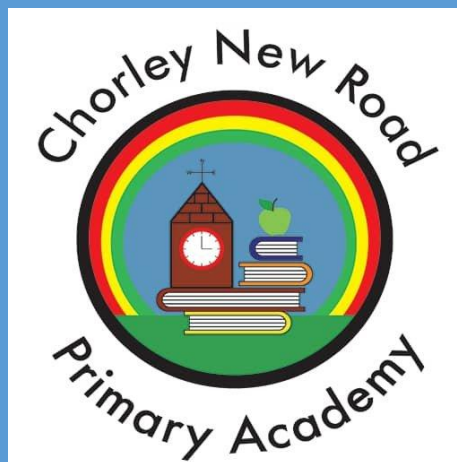




Albany Learning Trust
Developing World Class Schools

KS2 TEACHER
APPLICATION
PACK



SEPTEMBER 2026

Teacher – KS2**Employer:** Albany Learning Trust**Location:** Chorley New Road Primary Academy**Required from:** ASAP**Contract Type:** Permanent**Closing Date:** Monday 5th October 2026**Lesson Observation:** From Wednesday 7th October 2026**Task and Interview:** From Wednesday 7th October 2026

Application forms must be completed (CVs not accepted) If returning by email to recruitment@cnrprimary.co.uk

Chorley New Road Primary Academy**Head Teacher: Miss L. Burrows****Tel: 01204 337046****Email: recruitment@cnrprimary.co.uk****Experienced Key Stage 2 Teacher**

Join a school where professional growth, belonging and staff well-being are not promises—they are priorities.

The Governors and Headteacher of Chorley New Road Primary Academy are seeking to appoint an exceptional Experienced Key Stage 2 Teacher to join our thriving school community from October 2026 or sooner if possible.

Please note: Experience preferable.

We are seeking an experienced classroom practitioner who is ready to make an immediate impact and contribute to the continued success of our school.

This is more than a teaching position; it is an opportunity to join a school and Trust that are deeply committed to developing both children and adults to achieve highly.

At Chorley New Road Primary Academy, our mission statement, Challenge, Nurture, Respect, underpins everything we do. We have created a culture where children flourish, staff feel a strong sense of belonging and professional growth is valued.

As a World Class High Performance Learning School, we believe that high achievement is an entitlement for all and that every child can succeed. This belief shapes our curriculum, our teaching and learning and our unwavering commitment to helping every child fulfil their potential.

If you are looking for a school where your expertise will be valued, where your professional development will be personalised and where you will be surrounded by colleagues who are passionate about continual improvement, then Chorley New Road Primary Academy could be the next step in your career.

Many schools talk about professional development and well-being. At Chorley New Road Primary Academy, we have redesigned our school calendar to include five additional training days and developed our staff-led Well-Being Charter because we believe investing in our people is the key to achieving the very best outcomes for children.

Why Join Us?

- Part of a TES Multi-Academy Trust of the Year 2026 shortlisted Trust.
- National winner of the 2024 MAT Excellence Award for Staff Development.
- A World Class High Performance Learning School with a proven track record of excellence.
- Five additional professional development days every year.
- Personalised professional development pathways and leadership opportunities.
- A staff-led CNR Well-Being Charter that shapes everyday practice.
- A collaborative culture where staff are known, valued and supported.
- State-of-the-art facilities designed to support outstanding teaching and learning.



The Role

We are seeking a passionate, enthusiastic and highly motivated Key Stage 2 Teacher who shares our belief that every child can achieve highly.

The successful candidate will deliver high-quality teaching and learning, inspire curiosity and ambition, and help children develop the knowledge, skills and character needed to thrive in an ever-changing world.

This role would suit an experienced teacher who is looking to further develop their expertise, contribute to a high-performing team and work in a school where professional learning is genuinely valued.

Key Responsibilities

- Plan and deliver engaging lessons that meet the diverse needs of all learners.
- Assess and monitor pupil progress, providing constructive feedback.
- Create a positive and inclusive classroom environment.
- Collaborate with colleagues, parents and carers to support pupil development.
- Contribute to the wider life of the school and extracurricular opportunities.

What We Offer

- A welcoming, supportive and highly collaborative team.
- Exceptional professional development tailored to individual strengths, interests and career aspirations.
- Opportunities for career progression within an ambitious and forward-thinking Multi-Academy Trust.
- State-of-the-art facilities including spacious classrooms, a cooking room, nurture provision, a sensory room, outdoor classrooms, a Multi-Use Games Area and a trim trail.
- A leadership team that listens, invests in its people and is committed to helping every member of staff succeed.

About Us

Chorley New Road Primary Academy is proud to be part of Albany Learning Trust, a charitable education trust serving communities across Lancashire through collaborative excellence and a shared commitment to ensuring that every child succeeds.

Albany Learning Trust was recognised nationally with the Staff Development Award at the 2024 MAT Excellence Awards, with judges praising the Trust's exceptional commitment to developing its people and its proactive approach to continuous improvement.

We are also delighted that Albany Learning Trust has been shortlisted for the TES Multi-Academy Trust of the Year Award 2026, recognising the impact of our schools, our investment in people and our commitment to educational excellence.

Our commitment to developing people sits at the heart of everything we do. Through personalised professional development, coaching, collaboration and leadership opportunities, we support staff to continually refine their practice and grow throughout their careers.

Our school has a proud history dating back to the first Horwich Board School in 1896. In September 2018, we moved into our purpose-built, state-of-the-art school building, creating an exceptional environment where children and staff can flourish.

If you are an ambitious and experienced teacher looking for a school where you can continue to develop, contribute to a high-performing team and be part of a culture that genuinely values its people, we would love to hear from you.



JOB DESCRIPTION

Albany Learning Trust

Job Title **KS2 Teacher**
Salary **M1- UPS3**
Responsible to **Headteacher**

Responsibilities

Duties are in accordance with the requirements of the School Teacher's Pay and Conditions Document, relevant conditions of employment, National Curriculum requirements, the School Improvement Plan and the agreed policies and schemes established by the staff and governing body.

Responsibilities will include:

1. To provide a high quality teaching and learning environment that supports the delivery of the KS2 Curriculum and the raising of achievement of all pupils.
2. To enhance all opportunities for learning and by ensuring professional knowledge and understanding is constantly updated.
3. To plan and prepare lessons that meets the requirements of the KS2 Framework, the school curriculum and the needs and interests of all pupils.
4. To create a secure environment to support the personal, social and emotional development of all pupils and to establish positive and purposeful relationships.
5. To promote equal opportunities within the classroom and throughout the school.
6. To plan activities/ lessons with clear objectives and appropriately adapt these to meet the varied needs of the pupils within the class. To plan collaboratively with year group colleagues.
7. To assess, record and report on the development, progress and attainment of pupils. To have a thorough knowledge of the learning needs and next steps of all pupils, and the class as a whole.
8. To work closely with the SENDCO, TAs and relevant outside agencies in order to meet the needs of individual pupils.
9. To engage with parents in order to ensure that they are fully involved in their child's education and are informed about the progress of their child.
10. To effectively manage behaviour to ensure a calm and positive environment is maintained.
11. To contribute towards the development, establishment and implementation of whole school policies.
12. Undertake in-service training and seek to develop own opportunities for further development as a teacher.
13. To provide extra-curricular opportunities for children both within and beyond the school day.



14. Undertake other duties, which may be reasonably assigned by the Head teacher to ensure the smooth running of the school.

Person specification: Class Teacher

Attributes	Requirement	
	Essential	Desirable
Qualifications and Training	• Qualified Teacher Status • Evidence of recent professional development in the teaching and support of the curriculum • Degree and/or relevant qualifications	• Child Protection and Safeguarding training
Experience and Skills	• Experience & knowledge of teaching in KS2 • Proven track record in delivering high quality KS2 provision • A working knowledge of strategies and techniques for raising pupils' attainment • The ability to assess and report upon the development, progress and attainment of pupils	• Experience of working with children with SEND and EAL
Professional Development	• Active involvement in recent and relevant INSET/training • Training in different teaching and learning strategies	
Planning and Assessment	• Knowledge and experience of the cycle of observation, planning and assessment • Knowledge and experience of the principles of assessment for learning	
Improving teaching And learning	• Knowledge and experience of a range of teaching and learning styles and strategies • Secure knowledge of what excellence in KS2 looks like.	
Working with People	• Ability to communicate effectively • Experience of and commitment to working as a member of a team	• Ability to establish positive relationships with the wider community

Knowledge of education	• Willingness to keep up to date with educational thinking and knowledge • A good understanding of child development	
Key skills, qualities And attributes	• High expectations and a commitment to raising standards of attainment • Resilient, resourceful and good humoured • Innovative self-starter • Good organisational skills • Adaptability to changing circumstances and ideas • Able to set high standards in actions • Able to work independently	

Benefits

- Annual leave: Entitlement of school holidays for most staff. All year staff have an entitlement of 25 days, plus bank holidays.
- Pension: Access to either the teacher pension scheme or local government pension schemes. These offer defined pension benefits, including generous death in service contribution.
- Salary: We are proud to be a living wage employer. We offer competitive rates for all roles.
- Travel: Membership of cycle to work scheme, which offers up to 40% off the price of a bicycle, including e-bikes.
- Support: Our Employee Assistance Programme (EAP) provides confidential support for staff and their families for both personal and work-related matters.
- - We train staff in [Chimp Management](#), which helps with people to manage their mind more effectively, with an approach grounded in neuroscience.
 - We have free access to Headspace app, which offers meditation and mindfulness for any mind, any mood and any goal.
 - We offer membership of the tech scheme, which offers up to 40% off the cost of personal IT equipment and white goods.
- Priority: Children of staff have priority admissions to their school.
- Development: Our high quality training ensures personal, professional development and allows staff to become expert in their role. A clear progression route within the Trust also provides opportunities to prepare staff for their next career step. Partnerships with the top professional bodies and training providers ensures high quality, evidence based training is always available to all staff. All our classroom staff receive training in [High Performance Learning](#) teaching and have access to HPL training pathways. Our leaders are trained by [Leadership Matters](#) and have access to professional leadership qualifications including NPQs.

Visits to the school are strongly advised and can be arranged with the school.

Operations Manager, Mrs Wendy Hewitt at office@cnrprimary.co.uk or telephone – 01204 337046

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

Albany Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced disclosure from the Disclosure and Barring Service.

