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| Applicant Ref  |  |  |
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| **Confidential CRB-NT** |
| Application for employment |
| The school values Diversity and is striving to be an Equal Opportunity Employer |
| We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitmentPlease complete in black ink or type  |
| Post applied for:       |  | School: Ladybridge High School |
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| Surname: Dr/Mr/Mrs/Miss/Ms     Previous names:       |  | Forename(s):       |
|  |
| Address:      |  | Date of Birth:       |
|  |
| E-mail:       |
|  |
| Post Code:       |  | Mobile telephone:      Home telephone:       |
| NI Number:       |  |
| **Education, job related qualifications & specialised training** |
| School/College/University |  | Qualifications/training - Proof of job related qualifications will be required |  | Grade / Result | From To |
|       |       |       |       |       |
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| **Present/most recent appointment** |
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| Job title: |       |  | Employer's name and address:      |
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| Date started/ left if applicable: |             |
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| Salary: |       |
| Notice required: |  |
|  |
| Reason for leaving: |       |

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| Main duties/responsibilities:       |
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| **Employment background** Please detail chronologically all previous work experience, unpaid and paid, voluntary, non-teaching as well as teaching, since leaving secondary/further education and explanations for any gaps (if applicable) |
| Frommonth/year | Tomonth/year | Place of work/employer (if applicable) | Scale/grade | Title/responsibility | Reason for leaving |
|       |       |       |       |       |       |
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| Have you ever been dismissed by any of the above employers? |
| If Yes, further details may be required from you. **Yes** | [ ]  | **No** | [ ]  | (please tick) |
| Please explain here any gaps in employment, education or training since leaving full time education.      |
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| References |
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| Please give the name and address of two persons from whom references may be obtained, one of these should be your current employer/Head Teacher. Applicants for voluntary aided schools may wish to include a referee from their relevant Church background. If not currently working with children or vulnerable adults, then one reference should be from a previous employer in a role related to this client group, if applicable. References from friends or relatives will not be accepted.  |
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| (1) Name & Job Title:       |  | (2) Name & Job Title:       |
| Employer | [ ]  | Non-Employer | [ ]  | (please tick) | Employer | [ ]  | Non-Employer | [ ]  | (please tick) |
|  |
| Address: (including Post Code)      |  | Address: (including Post Code)      |
| Telephone No:  | Telephone No:       |
|  |  |
| E-mail       |  | E-mail       |
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| References will be sought prior to interview. |

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| **Rehabilitation of Offenders Act 1974** |
| Owing to the nature and location of the work, the post is exempt from the previous provisions of the above Act, therefore, applicants are not entitled to withhold information about convictions which for other purposes are ‘spent’ under the provisions of the Act. The Authority will check information provided under this heading. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.If you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Ofenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020), then the details of these must be disclosed if you are invited for interview.Guidance about whether a conviction or caution should be disclosed can be found at Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK (www.gov.uk)If you are invited for interview, please return The Rehabilitation of Offenders Act 1974 – Disclosure Form to the school at least one day prior to interview in a sealed envelope marked “Confidential – Rehabilitation of Offenders Act 1974 – Disclosure Form”. If you do not have disclosable convictions, please complete the relevant sections of the Disclosure Form.In the event of a successful application an offer of employment may be made to you which is conditional upon receipt of satisfactory Disclosure and Barring Service Checks (“DBS Checks”) in relation to criminal and child protection matters. Please note that a conviction will not necessarily be a bar to obtaining employment.By checking the box you consent to a DBS Check(s) being made: ☐ |
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| It is an offence to knowingly apply for, offer to do, accept, or do any work in a regulated position if you have been disqualified from working with children. Any offer of employment will be subject to checks being carried out in order to ensure that you are not subject to a prohibition order or an interim prohibition order. |
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| Do you wish to job share? (if available) Yes | [ ]  | No | [ ]  |  |
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| Current legislation means that you will need to provide documentary evidence (for example National Insurance Number) showing your entitlement to work in the UK. You should be aware that you will be asked to provide this prior to appointment. |
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| Are you related to any member of the Council, Senior Officer or Governing Body? |
| If Yes, please give details Yes | [ ]  | No | [ ]  |  |
|       |
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| Data Protection ActIn accordance with the Act, you should be aware that personal details submitted with this application form, will be used only for selection and interview procedures, and for employment records if the application is successful. Your information will be stored securely and only accessible to relevant persons in the course of their duties.  |
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| DeclarationI declare that, to the best of my knowledge and belief, all statements contained in this form are correct and I understand that, should I conceal any material fact, I will, if engaged, be liable to the termination of my contract of service with such notice as may be appropriate. |
| Signature:       | Date:       |
| Your application, when completed, should be returned via email to HR@ladybridgehigh.co.uk HR & Cover ManagerLadybridge High SchoolNew YorkBoltonBL3 4NG |

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| **Relevant skills, knowledge and experience** |

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| This section of the application form is very important, as this is where you demonstrate your suitability for the job. Read through the advertisement and the job description to get a clear view of what the job involves. The person specification describes the necessary skills, experience and qualifications we are looking for. Pay particular attention to those areas on the person specification described as essential.Make sure that you tell us how you match the requirements of the job. Therefore, give examples of any relevant ability, experience and qualifications. This may be from your current or previous job, or from community or voluntary work, or from skills transferable from other life experiences.  |

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