

Person Specification for Teachers

Essential requirements	Means of assessment
DfE recognised QTS	Application form
Successful experience of teaching pupils within the primary age range with experience in early years / Key Stage 1 / Key Stage 2.	Application form Interview Letter of application Reference
Use a range of teaching and learning strategies and classroom management styles which reflect the needs of the children and the demands of the curriculum to ensure that all pupils make the highest progress of which they are capable in all areas of their development.	Letter of application Interview Classroom observation Reference
Be entirely familiar with and have a high level of competence in delivering the National Curriculum relevant to the phase within which they teach and across the school.	Letter of application Interview Classroom observation Reference
Have relevant experience of working toward and achieving demanding pupil and professional targets.	Letter of application Interview Portfolio of evidence indicating targets and outcomes Reference
Have the ability to process data effectively and use outcomes constructively.	Letter of application Interview Reference
Have the ability to motivate pupils, parents and colleagues to achieve high standards in all areas of pupil development.	Letter of application Interview Reference
Have the ability to work collaboratively and effectively with a range of professionals to ensure that pupils achieve the highest standards of which they are capable.	Letter of application Interview Reference

Have the ability to write, implement and review high quality individual education and behaviour plans.	Letter of application Interview Portfolio of evidence Reference
Have the ability to adapt to change positively and use new initiatives to improve the quality of teaching and learning within your own classroom and beyond.	Letter of application Interview Reference
Work according to agreed school policies, principles and procedures including maintaining records of children's work and performance very high standards	Letter of application Interview Reference
Be a model of professional excellence for colleagues, pupils and parents within school.	Letter of application Reference
Lead one area of the curriculum effectively and efficiently.	Letter of application Interview Reference
Be committed to continuous self-evaluation and improvement and have a positive attitude toward participating in and leading INSET.	Letter of application Interview Reference
Desirable requirements	Means of assessment
Be prepared to participate in an extra-curricular activity	Letter of application Reference