



DEPUTY HEADTEACHER RECRUITMENT

PIKES LANE PRIMARY SCHOOL

INFORMATION PACK

JULY 2026

Vacancy Information

Appointment Information	School Pay Range L12-L16 £70,275. - £77,676.00
Start	January 2027
Closing date	Wednesday 23 rd September 2026
Shortlisting	Week Commencing 28 th September 2026
Observations, Assessment & Interviews	October 2026 (TBC)

A message from the Chair of Governors

Thank you for your interest in the post of Deputy Headteacher at Pikes Lane Primary School. This is an important appointment for our school.

The Headteacher and Governors, are clear that strong, principled leadership is central to ensuring our children receive the high-quality education they deserve.

Pikes Lane is a diverse and inclusive primary school at the heart of our community. Our children are warm, enthusiastic and proud of their school. They are eager to learn and respond well to high expectations. We serve a richly diverse community and are committed to ensuring that every child, regardless of background, achieves well and feels valued.

Our Headteacher and staff are dedicated and hardworking, and they care deeply about the pupils and families they serve. The Governing Board is active, engaged and ambitious for the school's future.

The successful candidate will join us at a pivotal moment. We are proud of the foundations in place and equally determined to strengthen and build upon them.

I look forward to meeting you.



Saeed Atcha MBE DL

Chair of Governors



About Pikes Lane Primary School Vision, Mission & Values

About Pikes Lane Primary School

Pikes Lane Primary School is a larger-than-average primary school situated close to Bolton town centre, serving a richly diverse and vibrant community. With over 500 pupils, including our pre-school provision, we are proud to be an inclusive community school where every child is known, valued and encouraged to achieve their very best.

Our children are enthusiastic, resilient and eager to learn. They come from a wide range of cultural and linguistic backgrounds that enrich every aspect of school life. We believe that diversity is one of our greatest strengths and are committed to ensuring that every child, regardless of background or starting point, receives an ambitious education that enables them to thrive academically, socially and personally.

Our school is guided by a simple but powerful vision:

Together we can be the best.

This vision underpins every decision we make and every relationship we build. It reflects our unwavering belief that by working together—children, families, staff, governors and the wider community—we can achieve exceptional outcomes for every child.

Our Improvement Journey

Pikes Lane is a school with strong foundations, ambitious aspirations and a clear vision for the future.

Over recent years, we have continued to strengthen every aspect of school life through a relentless focus on improving the quality of education. Working collaboratively across the school, we have:

- developed a **carefully sequenced, knowledge-rich curriculum** that enables pupils to build secure foundations and progressively deepen their knowledge, understanding and skills throughout their primary education;
- strengthened teaching through **evidence-informed professional development, instructional coaching and responsive assessment**, enabling teachers to continually refine their practice and respond effectively to pupils' learning;
- **revised our behaviour policy** to establish clear, consistent expectations that are creating increasingly calm, purposeful classrooms where every pupil feels safe, respected and ready to learn;
- placed **inclusion, safeguarding and pupils' wellbeing** at the heart of every decision we make, ensuring that every child is known, valued and supported to succeed; and
- strengthened our approach to **monitoring, evaluation and school improvement**, ensuring that decisions are informed by evidence and focused on securing the very best outcomes for all pupils.

This work is already having a positive impact. Teaching is becoming increasingly consistent, pupils learn within calm and purposeful classrooms, attendance continues to improve, and our ambitious

curriculum is enabling children to develop the knowledge, skills and confidence they need for the next stage of their education.

Whilst we are proud of the progress we have made, we remain ambitious. We know that excellent schools never stand still. We are looking for a Deputy Headteacher who shares our determination to build upon these strong foundations, develop others and help shape the next stage of Pikes Lane's improvement journey.

What Ofsted Recognised

Our most recent Ofsted inspection (January 2025) recognised many of the strengths that underpin our school culture and the progress we have made.

"The school is a place of calm where pupils meet the high expectations that staff set for their behaviour."

"Pupils are polite and well mannered. They treat each other and adults with kindness and respect."

"The school motto of 'Together we can be the best' is the golden thread that runs through all that pupils do."

These comments reflect the culture we continue to build every day: one where relationships are built on trust and respect, expectations are consistently high, inclusion is central to decision-making and every member of our school community is supported to flourish.

We believe the next stage of our journey will be shaped not only by what we do, but by the people who lead alongside us. We are seeking an experienced and successful senior leader who shares our values, believes in developing others and is excited by the opportunity to help shape the future of Pikes Lane Primary School.

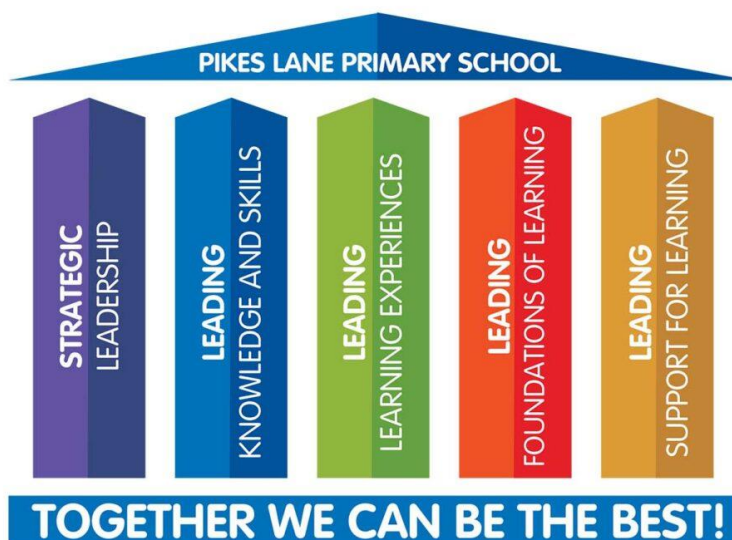
If you are an experienced senior leader with a proven track record of improving outcomes, developing people and leading strategic school improvement, we would be delighted to welcome you to Pikes Lane and invite you to become part of the next chapter of our story.



PIKES LANE VISION STATEMENT



At Pikes Lane, we strive to uphold our values and always remain true to our philosophy for outstanding education. As a school, our vision is integral to all aspects of school life. At Pikes Lane, we are committed to ensuring the very highest of standards in everything that we do. Our team empowers our community to reach high and achieve well;
together we can be the best



PIKES LANE IS A SCHOOL WHERE

EVERYONE

M

MORAL PURPOSE
Your first priority is always to the children and everything you do is to ensure that ALL children achieve highly

A

ASPIRATIONAL
You go the extra mile, you are innovative and solution focused

T

TEAM PLAYER
You share ideas, take collective credit and are positive

T

TRUST & TRANSPARENCY
You are always honest and can be relied upon. If you make mistakes you can talk about them and learn from them

E

EXPERT
You are a great teacher and have a growth mindset. You keep up to date with educational developments and research.

R

RESILIENT
You can take feedback, you don't give up, you relish challenge, seeing mistakes as learning opportunities

S

SMART
You are 'smart' in all aspects of school life - appearance, environment, working smart - i.e. finding the most efficient, least time consuming ways to get things done!

MOTTO 'TOGETHER WE CAN BE THE BEST.'

How to apply

Please ensure you have read through the following documents on the Pikes Lane Primary School website or on:

- [Greater. Jobs](#)
- <https://teaching-vacancies.service.gov.uk/headteacher-jobs>
- Advert
- Job Description
- Person Specification
- Chair's Letter
- Application Form
- Recruitment Privacy Notice

Visits to the school are warmly encouraged and strongly recommended.

Please contact Mrs J Walker, the School Business Manager at WalkerJ@pikes-lane.bolton.sch.uk or by calling 01204 333633 to arrange a visit.

