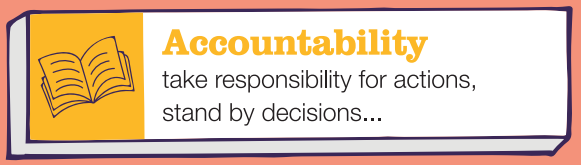
Why Bolton?

Bolton 2030 is our long-term vision for our borough. In Bolton, our vision is to support people to Start Well, Live Well and Age Well. This includes supporting our children to get the best possible start in life, so they have every chance to succeed and be happy.

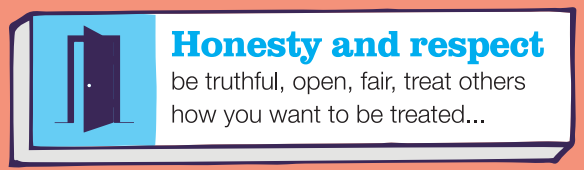
Here in Bolton, we keep children and young people at the centre of all the work we do. We strive to offer families the support and intervention they need to make and sustain positive change, so they can safely meet the needs of their children wherever this is possible, and when children cannot remain with family, that they have timely plans of permanency.

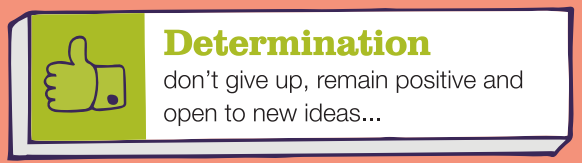
We are an organisation that genuinely cares for its workforce and the community it works with.

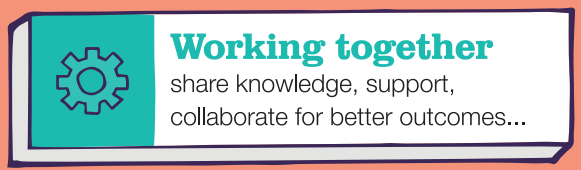
There is a culture of authenticity in which we bring our true selves to the workplace, and this is what makes Bolton a special place to work.











Reasons to be a Social Worker in Bolton...

Our commitment to our staff includes

- Comprehensive induction programme and a supportive work environment and manager
- Regular, supportive and reflective informal and formal supervision from experienced managers
- Clear progression pathways with great career development opportunities
- Access to learning and development opportunities for your continued professional development, including a comprehensive training offer, regular Practice Weeks, Staff Engagement events and Service Development sessions
- Excellent ASYE programme with a structured and supportive approach that prioritises learning and development. Successful completion of the programme is rewarded with an additional salary increment.
- Opportunities to shape practise and service delivery with the Principal Social Worker team, including full access to Research in Practise learning resources and bespoke development sessions
- Our Bolton Family Framework Practice Model, which is underpinned by a restorative practice approach, actively encourages creative and family-focussed interventions
- A really nice place to work, where you will have access to an approachable and supportive senior leadership team

Benefits

- Competitive and attractive salary with incremental progression
- Essential Car User Allowance paid on top of your salary
- Social Work England registration fees paid
- Free car parking*
- Generous annual leave – 29 days (plus bank holidays) rising to 32 in line with length of service (with the option to purchase more leave if needed)
- Flexible / hybrid working practices to help ensure you achieve a good work/life balance
- Local Government Pension Scheme
- Up to £3000 relocation package
- Employee Assistance Programme, which includes 24/7 counselling
- Full access to our benefit package – Vivup, giving access to a huge range of savings, benefits and perks
- Salary sacrifice options include car leasing and cycle to work

*for those based at Castle Hill

